

Moving from the Age of Separation to the Era of Ubuntu

Eric Sirotkin.

The Ubuntuworks Project.

www.ubuntuworks.org

1991 CONSTITUTION MAKING CONFERENCE WITH THE AFRICAN
NATIONAL CONGRESS (ANC)
University of the Western Cape

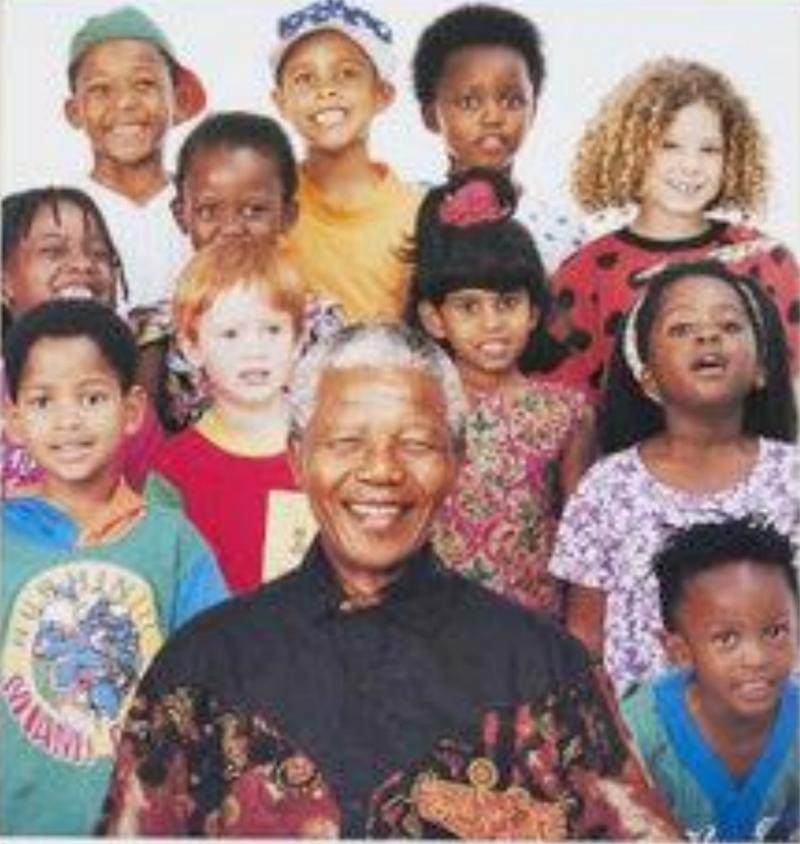


1991 CONSTITUTION MAKING CONFERENCE WITH THE AFRICAN NATIONAL CONGRESS (ANC)

University of the Western Cape



A better life for all



ANC   

MANDELA FOR PRESIDENT



 **THE PEOPLE'S CHOICE!**

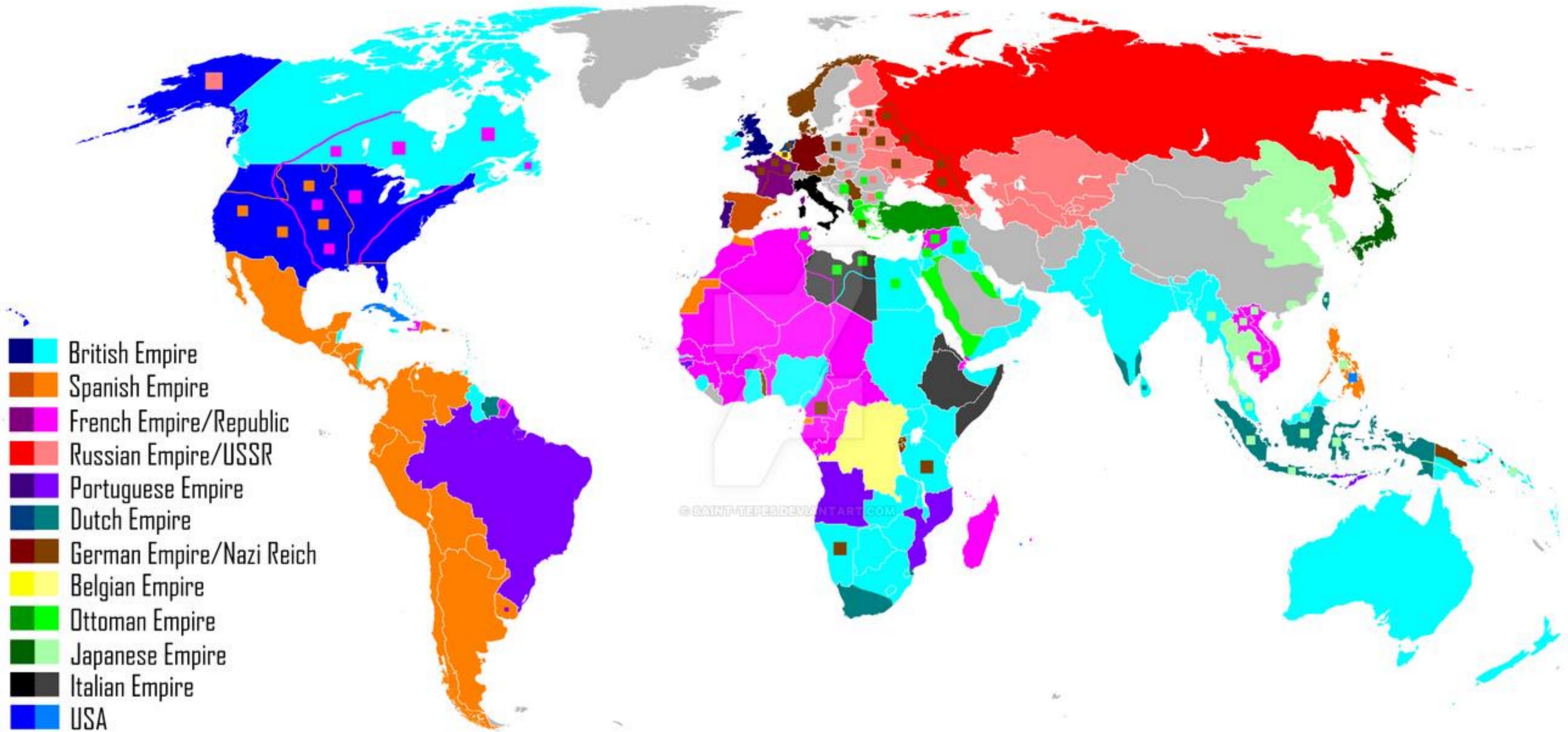


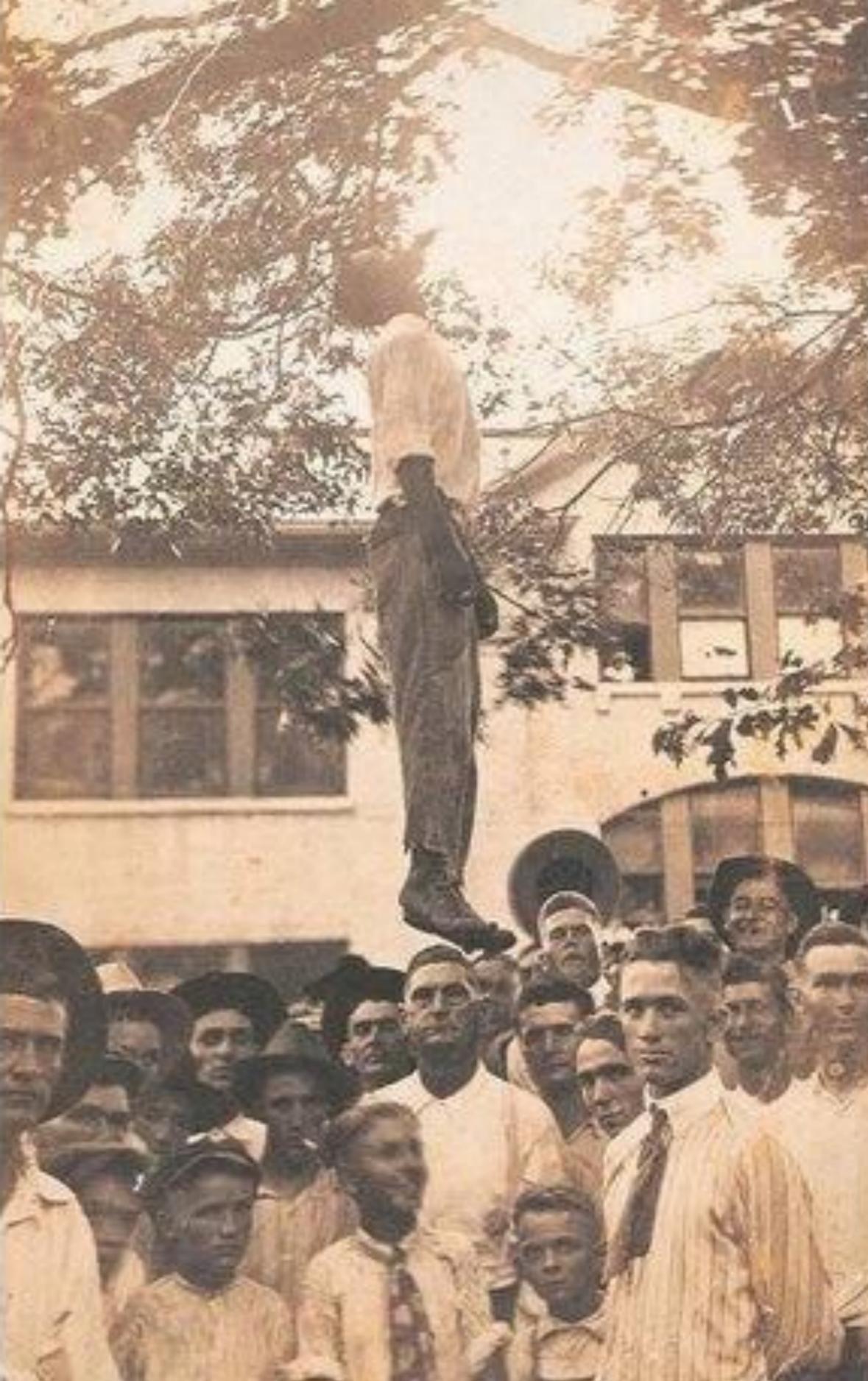


“We must not allow ourselves to become like the system we oppose.”

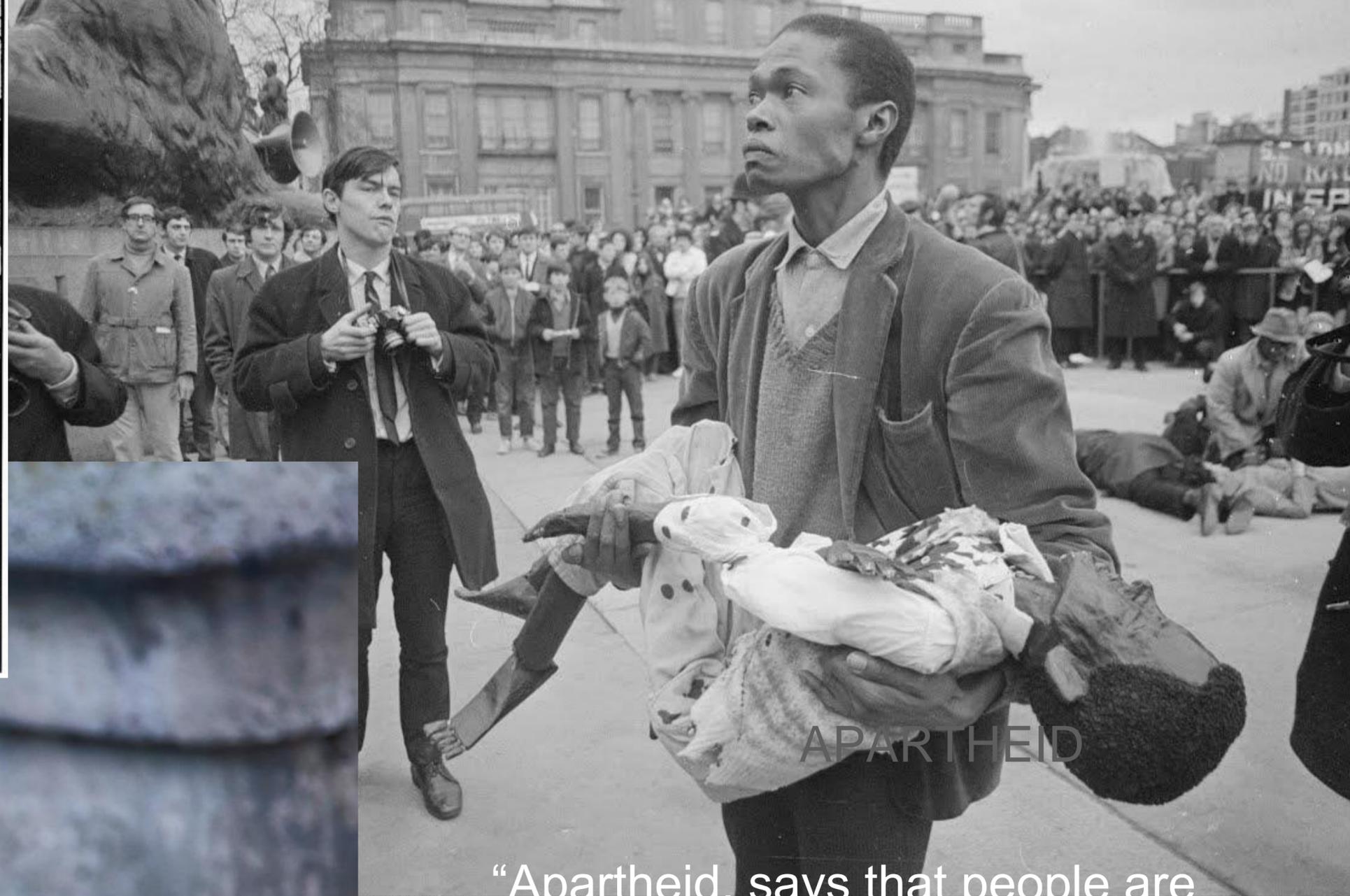
Archbishop Desmond Tutu

The Age of Separation





**United States
1950s**



“Apartheid, says that people are created for separation, people are created for apartheid, people are created for alienation and division, disharmony and disunity.”

Science

"We must put nature on the rack and with screws secure her secrets."

Sir Francis Bacon, the father of modern science
(1561–1626)

“The laws of mechanics are identical with those of nature....we are masters and possessors of nature.”

Rene Descartes 1637



“...derive the rest of the phenomena of Nature by the same kind of reasoning from mechanical principles.”

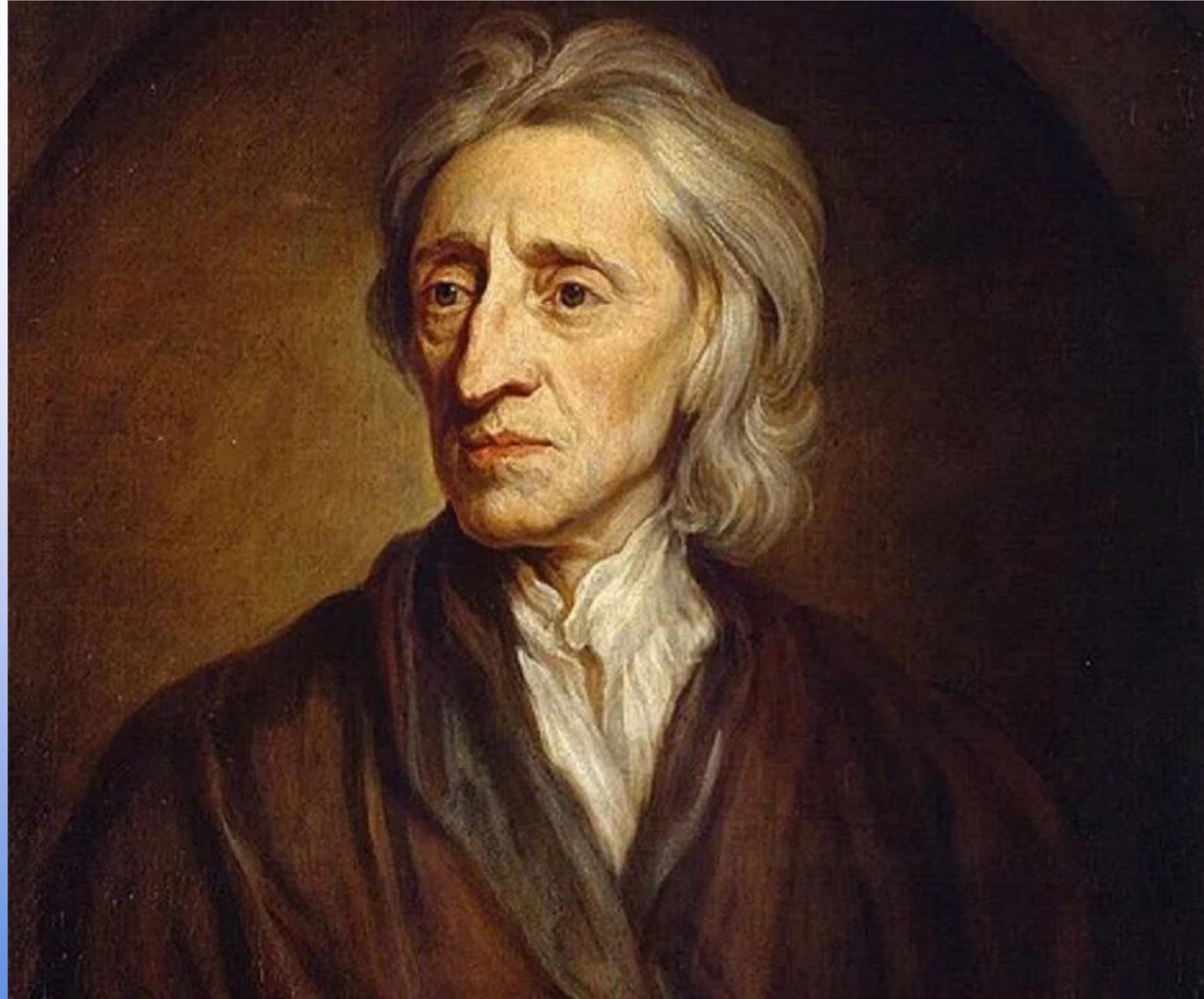
Sir Issac Newton
1642 – 1726

Government

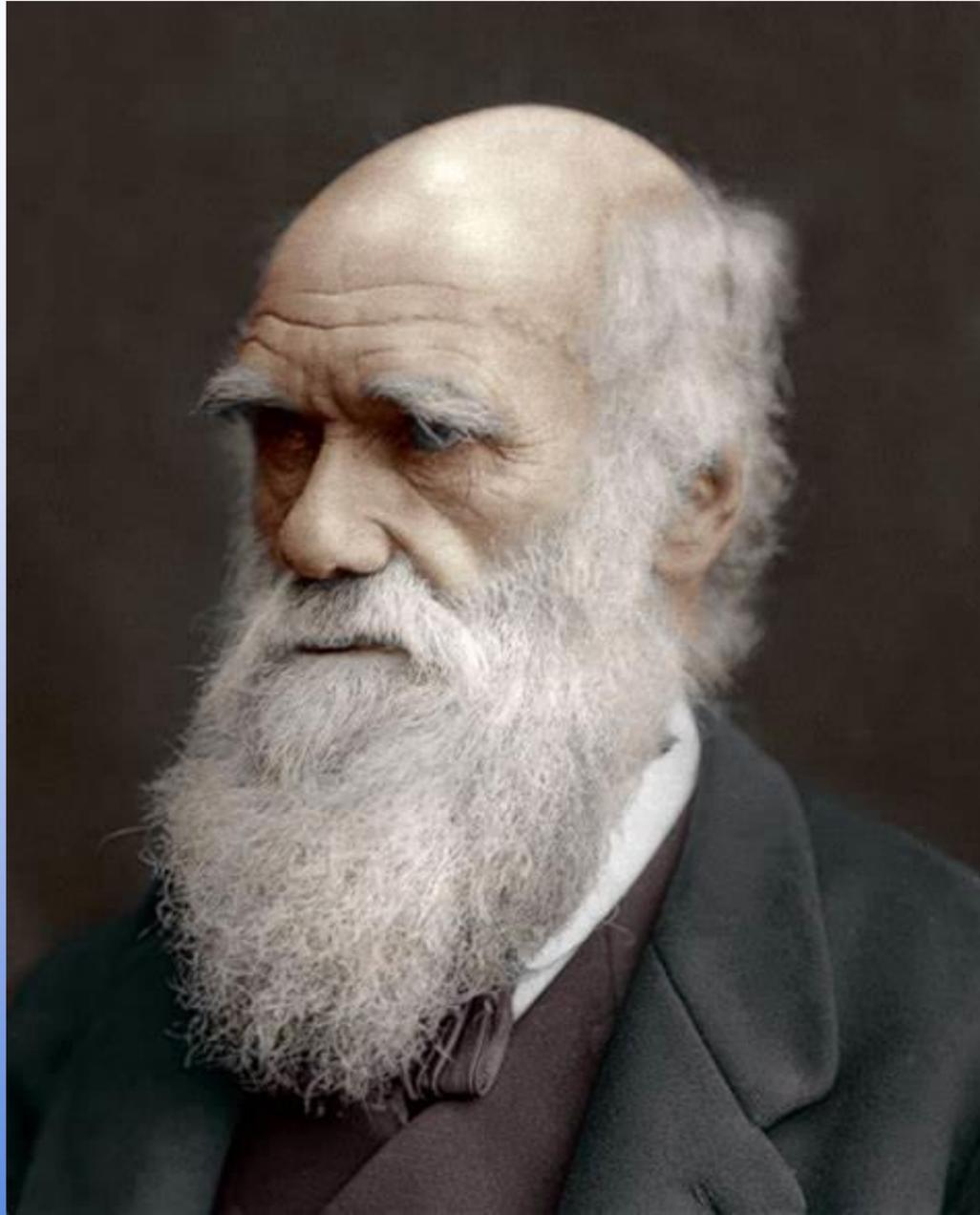
"The skill of making and maintaining commonwealths consisteth in certain rules, as doth arithmetic and geometry,"

Human beings were naturally power-seeking, violent and engaged in "the war of every man, against very man."

Thomas Hobbes 1651



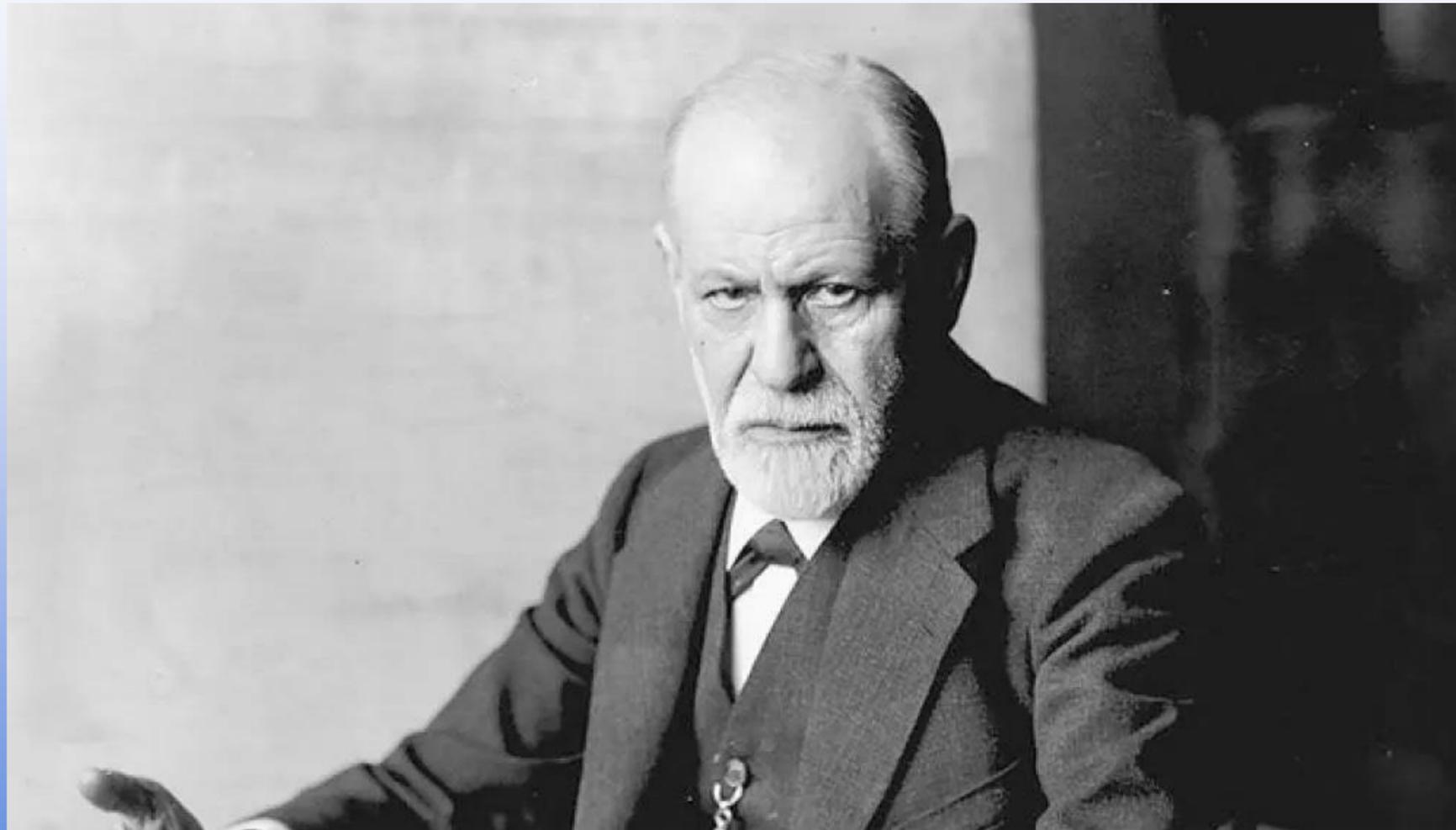
separate from this
great and natural
Community, and by
positive agreements
combine into smaller
and divided
associations."



"All nature is at war, one organism with another, or with external nature."

Charles Darwin's *Origin of the Species* 1858

Psychology



To survive, cultures must ...tame people's natural aggressive drive. One way to do this, Freud says, is to channel aggression and direct it toward something external: for example, another tribe, religion, or country.



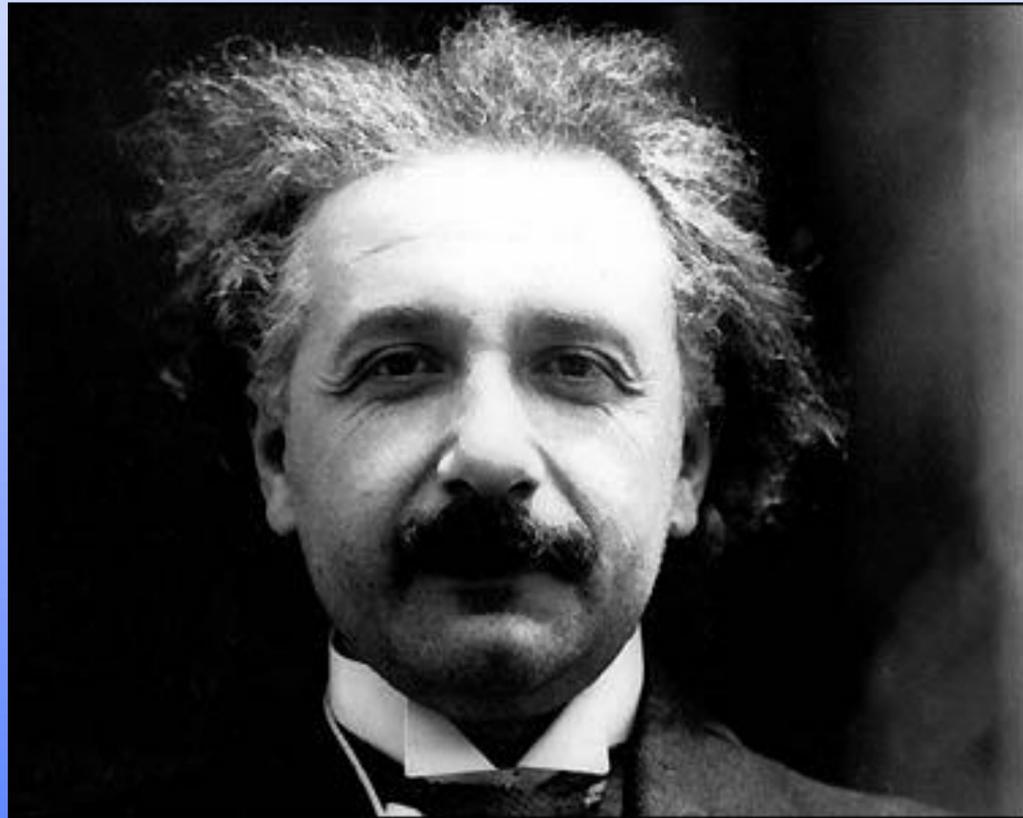
Christopher Columbus Langdell, dean of the Harvard Law School, 1870 championed the cause of grounding law in science. He declared that “**principles of law should resemble principles of geometry,** and he began a comprehensive project to classify each individual case into a controlling rule of law. This case analysis approach focused on codified principles, while the human impact social circumstances and

“[S]oul-destroying, **meaningless,** **mechanical,**
monotonous...work is an insult to human nature, which **must**
necessarily and inevitably produce either escapism or
aggression, and no amount of "bread and circuses" can
compensate for the damage done-these are facts which are neither
denied nor acknowledged but are met with an **unbreakable**
conspiracy of silence-because to deny them would be too
obviously absurd, and to acknowledge them would condemn the
central preoccupation of modern society as a crime against

"Wood, in his *Law of Master and Servant* (§ 134), established a hiring is "at will and the court held that "We have no doubt that the great preponderance of the best-considered cases in this country recognize and affirm the rule laid down by Wood in his work on *Master and Servant*, and which he terms **the 'American rule,'**"

Greer v. Arlington Mills Mfg. Co., 43 A. 609, 610
(Del.Super. 1899)

Militarism



“It is characteristic of the military mentality that non-human factors (atom bombs, strategic bases, weapons of all sorts, the possession of raw materials, etc.) are held essential, while the human being, his desires and thoughts, are , considered unimportant and secondary. **The individual is degraded to a mere instrument; he becomes 'human material.'** The normal ends of human aspiration vanish with such a viewpoint. Instead, the military mentality raises 'naked power' as a goal in itself - one of the strangest illusions to which man can succumb.”

Albert Einstein

Education



John D. Rockefeller spent millions of dollars, money which was used to radically bend the traditionalist education system toward a new **system that favored standardized testing over critical thinking, toward “scientific management” in schools.**

“I don’t want a nation of thinkers I want a nation of workers.”

“The ability to deal with people is as purchasable a commodity as sugar or coffee.”

Prussian Military Education Model

Born of Prussia's military failings in the Napoleonic Wars, the German kingdom developed an "education" system designed to indoctrinate children, year-by-year, from age 6 to 16, into full compliance with the state and its military leaders, with obedience as prime.





“School children are taught not to help one another...but concern themselves with getting promoted at the end of the year and to win prizes in competition with fellow pupils.” The result is that these children: **“find themselves in later life like separate grains of sand in the desert; each one isolated from his neighbor, and all of them ar barren. If a storm comes up, these little human particles possessed of no life-giving spirituality are caught up in the gusts and form a**

Competition vs Cooperation

Competition based upon measurable criteria, rather than **cooperation based upon relationships**

“A culture dedicated to creating standardized, specialized and predictable human components could find no better way of grinding them out than by **making every possible aspect of life a matter of competition. "Winning out" in this respect does not make rugged individuals. It shapes conformist robots.**”

George Leonard



MINE!

MINE!

(SIGH.)
HAPPY 4TH
OF JULY.

2022
HORSEY
The Seattle Times



**EVOLVE
BEYOND
WAR**









PEACE IS IN OUR HANDS

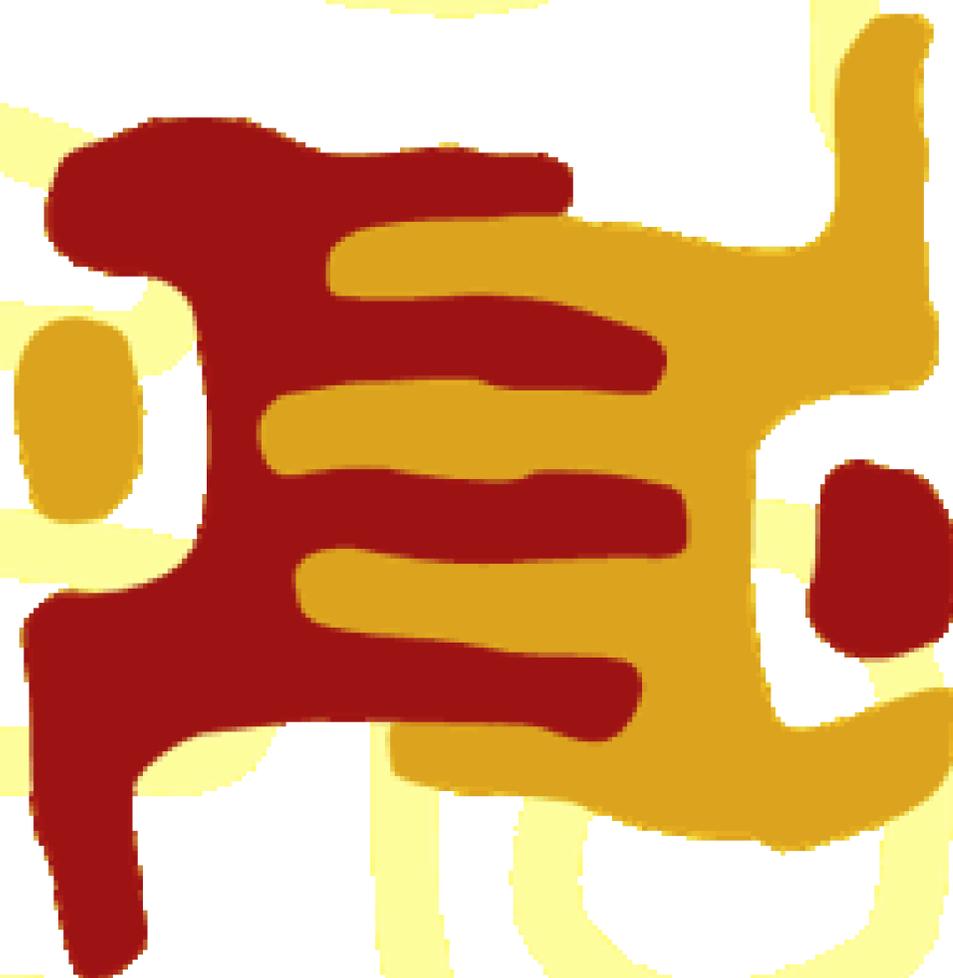
CULTIVONS LA PAIX

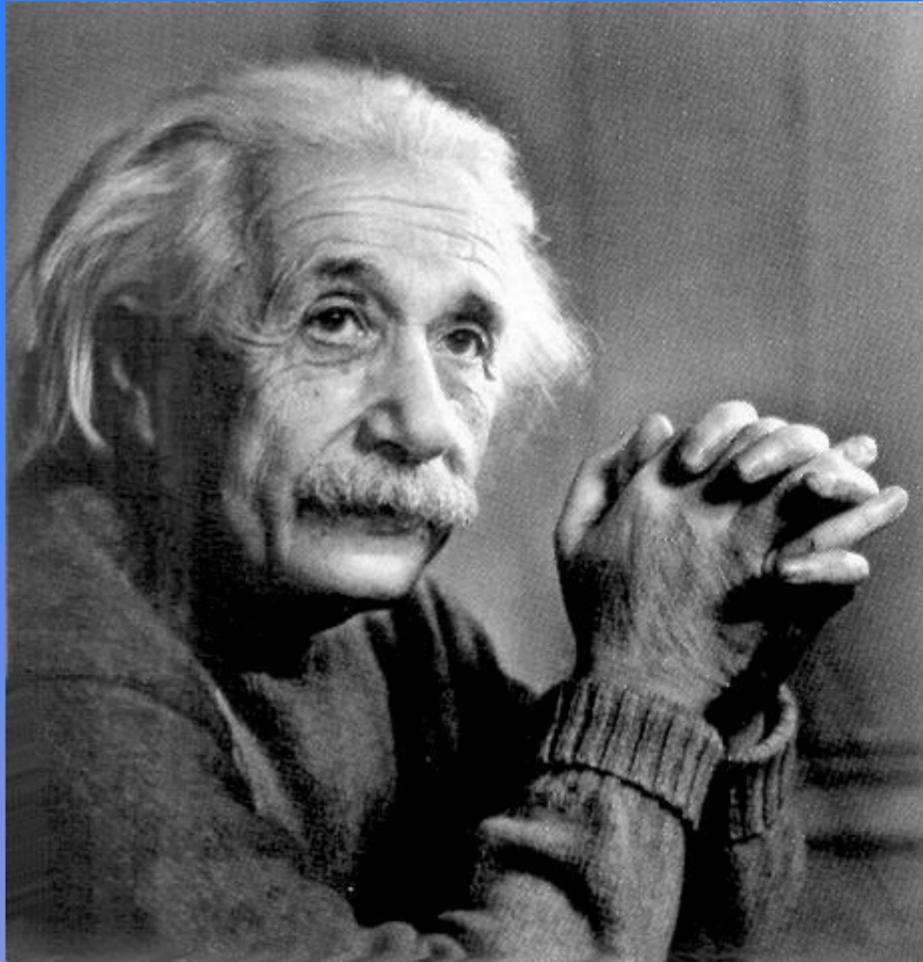
CULTIVEMOS LA PAZ

السلام بين أيدينا

Мир в наших руках

让我们播种和平





“Our task must be to free ourselves from our prison by widening our circle of compassion to embrace all humanity and the whole of nature in its beauty.”

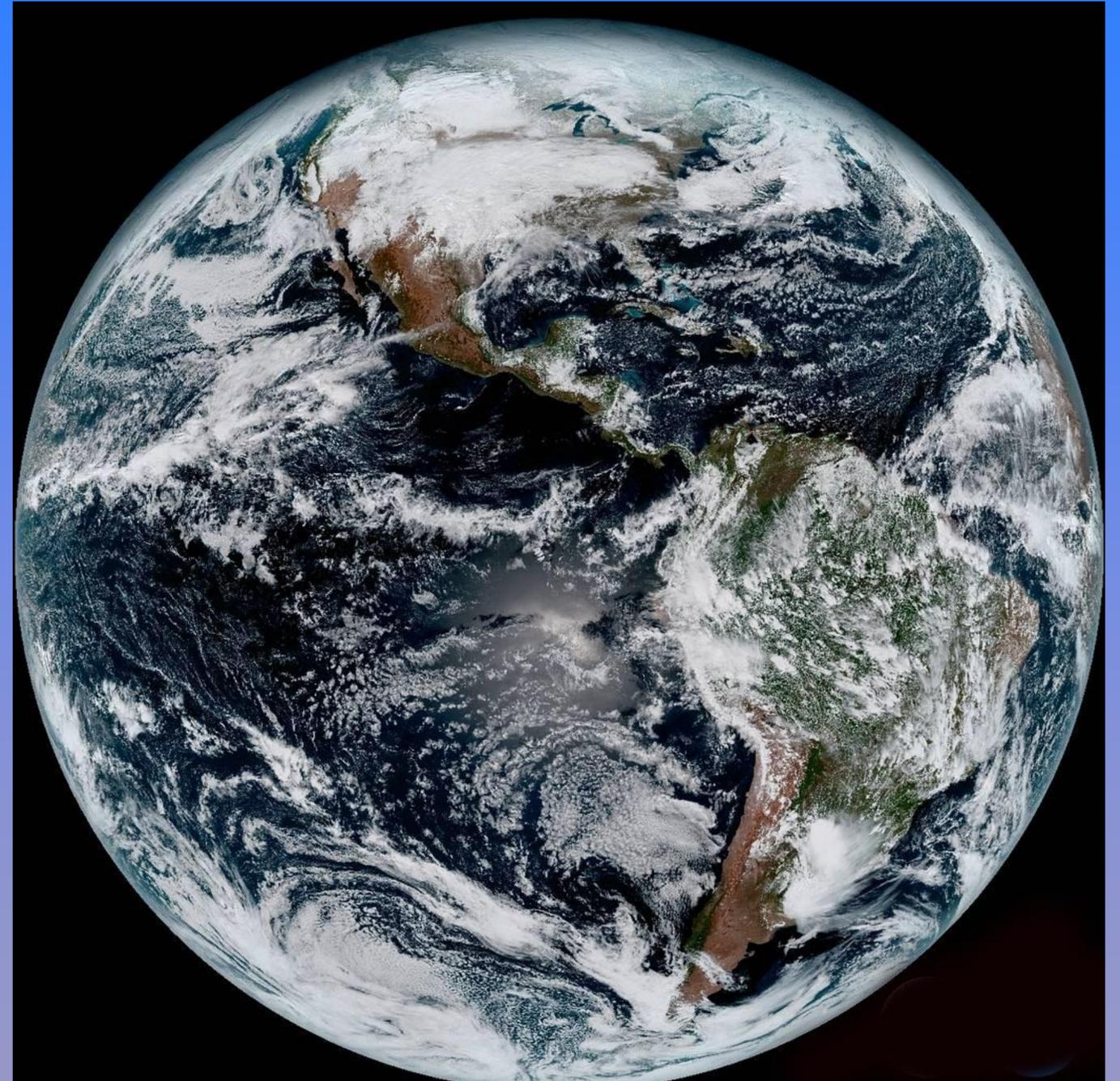
Albert Einstein

"Any intelligent fool can make things bigger, more complex, and more violent. It takes a touch of genius - and a lot of courage - to move in the opposite direction"

Albert Einstein

“A new type of thinking is essential if mankind is to survive and move to higher levels.”

Albert Einstein





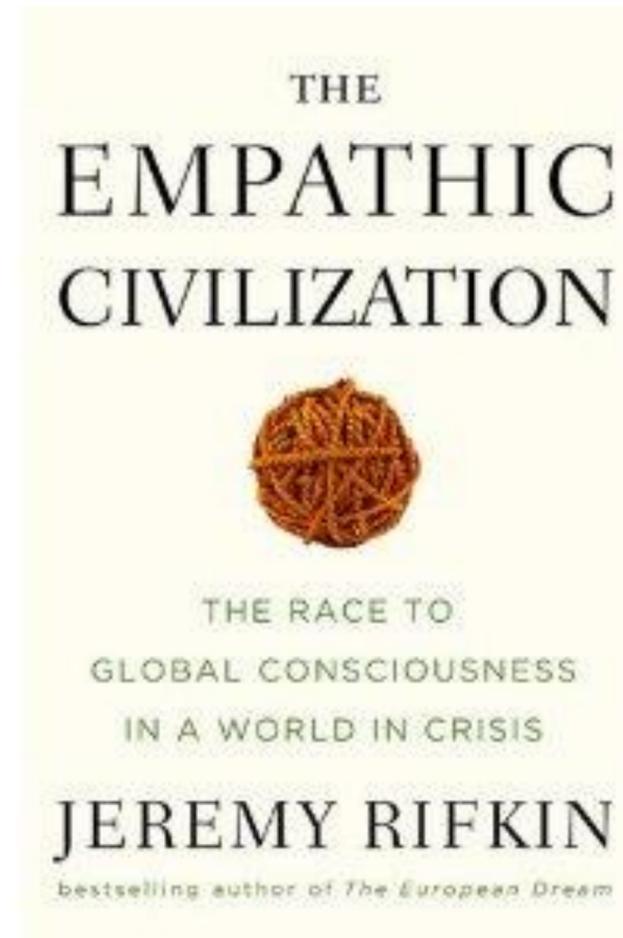
Vaclav Havel
Poet/President Czech Republic
Address to U.S. Congress 1990

Consciousness precedes Being, and ...the salvation of this human world lies nowhere else than in the *human heart*, in the human power to reflect, in human humbleness and in human responsibility. Without a ***global revolution in the sphere of human consciousness***, nothing will change for the better in the sphere of our Being as humans....

“If we are to survive as a civilization, we have no alternative but to shift the ray of our attention from that which separates us to that which unites us.”

Vaclav Havel





[The Empathic Civilization](#)

Are we soft-wired for empathy/compassion
or violence and self interest?



A new language of the heart...based on being united to all things.

UBUNTU

TRUTH AND RECONCILIATION COMMISSION
HEALING OUR PAST
FIRST HEARING - EAST LONDON 15 - 18 APRIL 1996



TRUTH AND RECONCILIATION COM

HEALING OUR PAST

FIRST HEARING - EAST LONDON 15 - 18 APR







NO. 34 OF 1995: PROMOTION OF NATIONAL UNITY AND RECONCILIATION ACT, 1995.

The **Truth and Reconciliation** Process:

...provides a historic bridge between the past of a deeply divided society characterized by strife, conflict, untold suffering and injustice, and a future founded on the recognition of human rights, democracy and peaceful co-existence for all South Africans, irrespective of colour, race, class, belief or sex;

AND SINCE it is deemed necessary to establish the truth in relation to past events as well as the motives for and circumstances in which gross violations of human rights have occurred, and to make the findings known in order to prevent a repetition of such acts in future;

AND SINCE the Constitution states that the pursuit of national unity, the well-being of all South African citizens and peace require reconciliation between the people of South Africa and the reconstruction of society;

AND SINCE the Constitution states that there is a need for understanding but not for vengeance, a need for reparation but not for retaliation, **a need for ubuntu but not for victimization:**



“We are human only through our relations with other humans. We are interconnected. What I do to another I do to myself. The solitary individual is a contradiction in terms. We are corporate. It’s how people can come before the Commission after suffering such horrendous things and say ‘I want to forgive.’ ”

Desmond Tutu on Ubuntu

UBUNTU KNOWS NO BORDERS

Atticus Finch Effect





“You never really understand a person until you consider something from his point of view...til’ you climb inside his skin and walk around in it.”

Atticus Finch in To Kill a Mockingbird



“All life is interrelated. We are all caught in an inescapable network of mutuality, tied into a single garment of destiny. Whatever affects one directly, affects all indirectly.... No peace on earth until we recognize this basic fact of the interrelated structure of all reality. ”

Martin Luther King Jr.



“Seeing in a sacred manner the shapes of all things in the spirit, and the shape of all shapes as they must live together as one being....I saw that the sacred hoop of my people was one of many hoops that made one circle, wide as daylight and as starlight, and in the center grew one mighty flowering tree to shelter all the children of one mother and one father.”

Black Elk an Ogalala Sioux

Witarkayo Oyashin, literally interpreted as "all my relatives." It reflects an understanding that we are all related and interconnected.

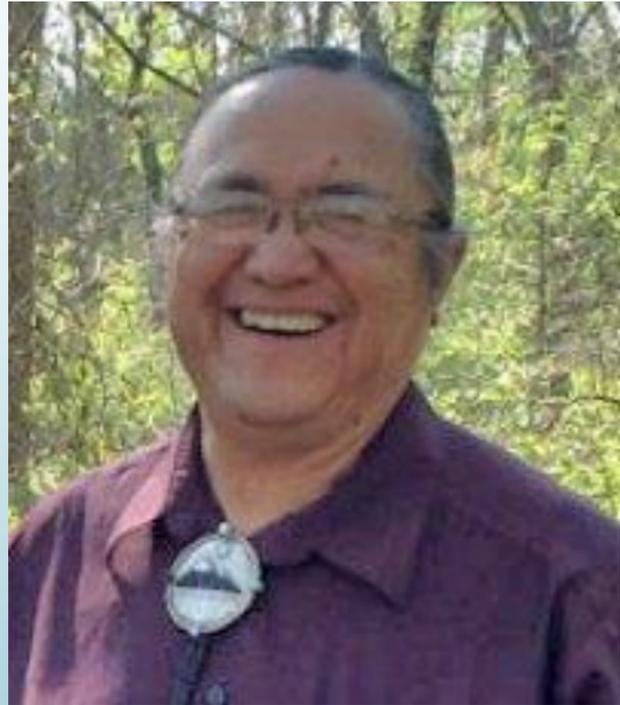


“There is no word for 'nature' in my language. Nature, in English, seems to refer to that which is separate from human beings. It is a distinction we don't recognize.”



merely a strand in it. This we know. The Earth does not belong to man; man belongs to the earth. This we know. All things are connected like the blood which unites one family. All things are connected; whatever befalls the Earth, befalls the sons of the Earth. Whatever he does to the web, he does to himself.

Chief Seattle **Duwamish** and **Suquamish** tribes 1854



A traditional concept called *K'e* loosely translated as "solidarity," "love" or "respect," but it's "a deeply embedded feeling we have of our responsibilities to others and our duty to live in good relations with them...a community view of life."

Chief Justice Robert Yazzie, of the Navajo Nation Supreme Court



"What the people of the city do not realize is that the roots of all living things are tied together."

Chan K'i Viejo

Lacandon leader in Southern Mexico



"The problem is your country is like this pebble." He threw it far out into the river. "Everything you do ripples across the Mother."

"How can I change? "It can be accomplished in a generation. You need only plant a different seed, teach your children to dream new dreams."

Numi, Shuar Shaman from the Andes



In the Brazilian rainforest the Kaxinawa have a word Tzai (pronounced “chi”) means “half of what’s in you is also in me, and half of what’s in me is also in you.”

Camay relies on the connection between all living things and loosely means "to breathe unity into." "When one of our parts is out of balance," he says, we can help bring them back. That is when we camay.... We are all one, everything you see around you and way beyond, we are all branches of the same tree. We humans are the ones who need to be camayed - the community must remold itself."

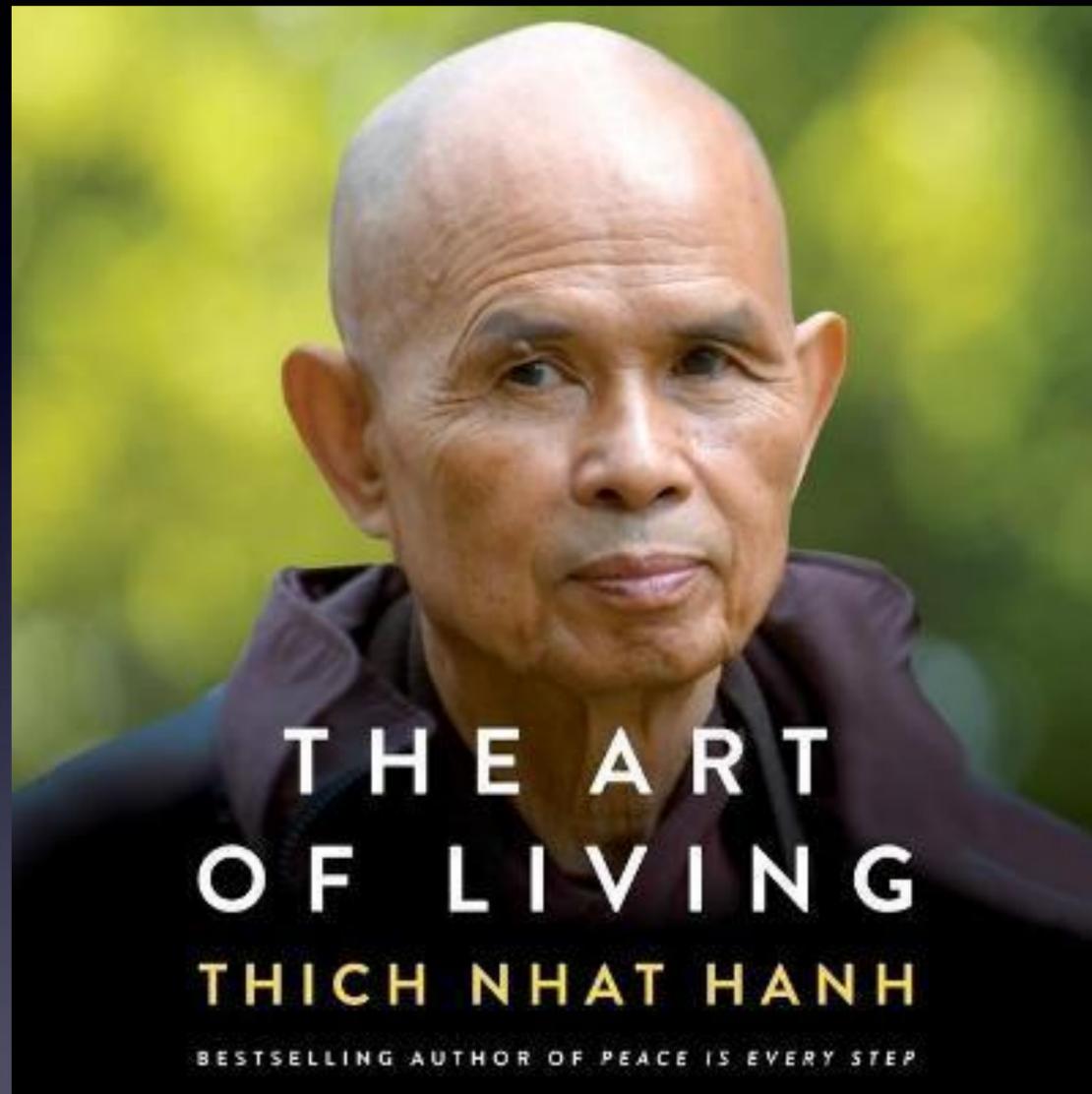
Manco - An Ecuadorian Quechuan shaman



We all have that basic common thread, that basic common denomination....

That's the whole idea is to get them to start to touch that common thread. Allow them to get to that level and understand each other.

Philmer Bluehouse, Director



There's no separation between self and other, and everything is interconnected. Once you are aware of that you are no longer caught in the idea that you are a separate entity.

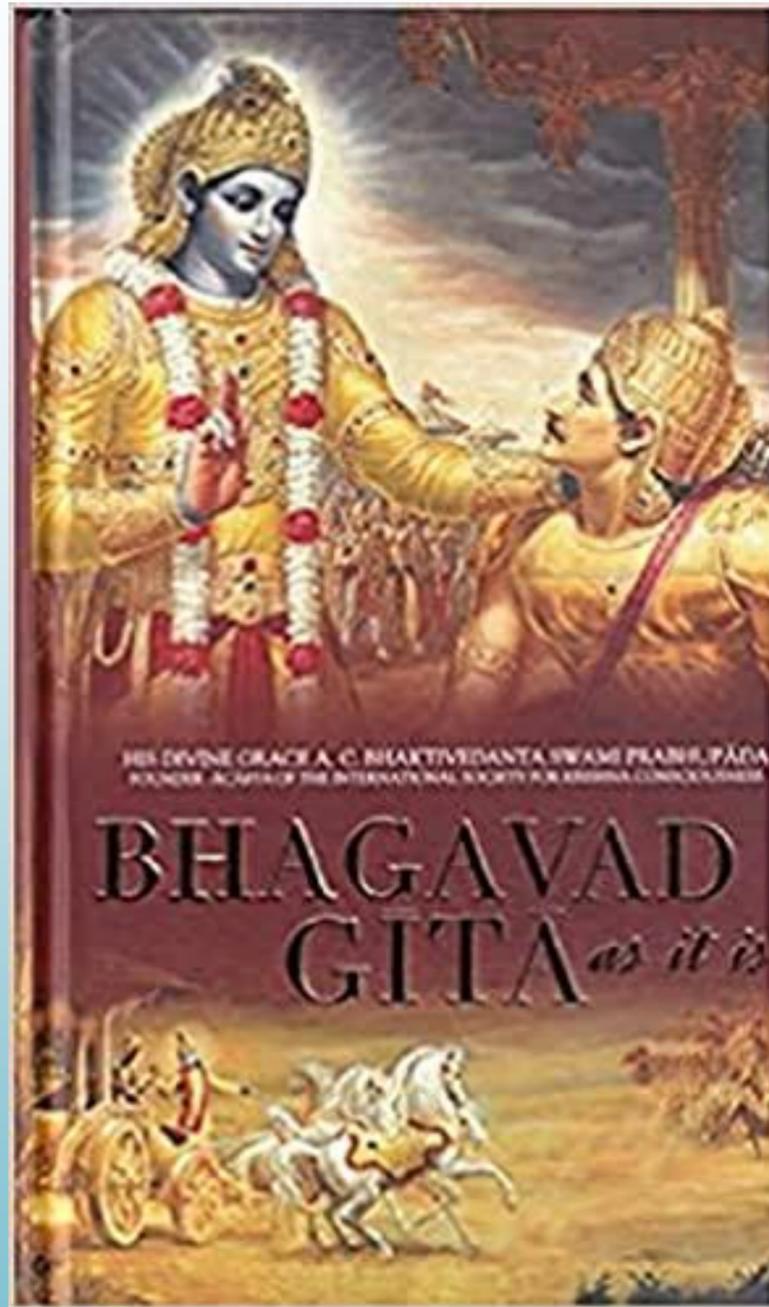
[Thich Nhat Hanh](#)

Heaven, Earth and I are living together
and all things and I form an inseparable
unity.

*Chuang Tzu Chinese philosopher (ca. 369-
ca. 286 B.C.)*

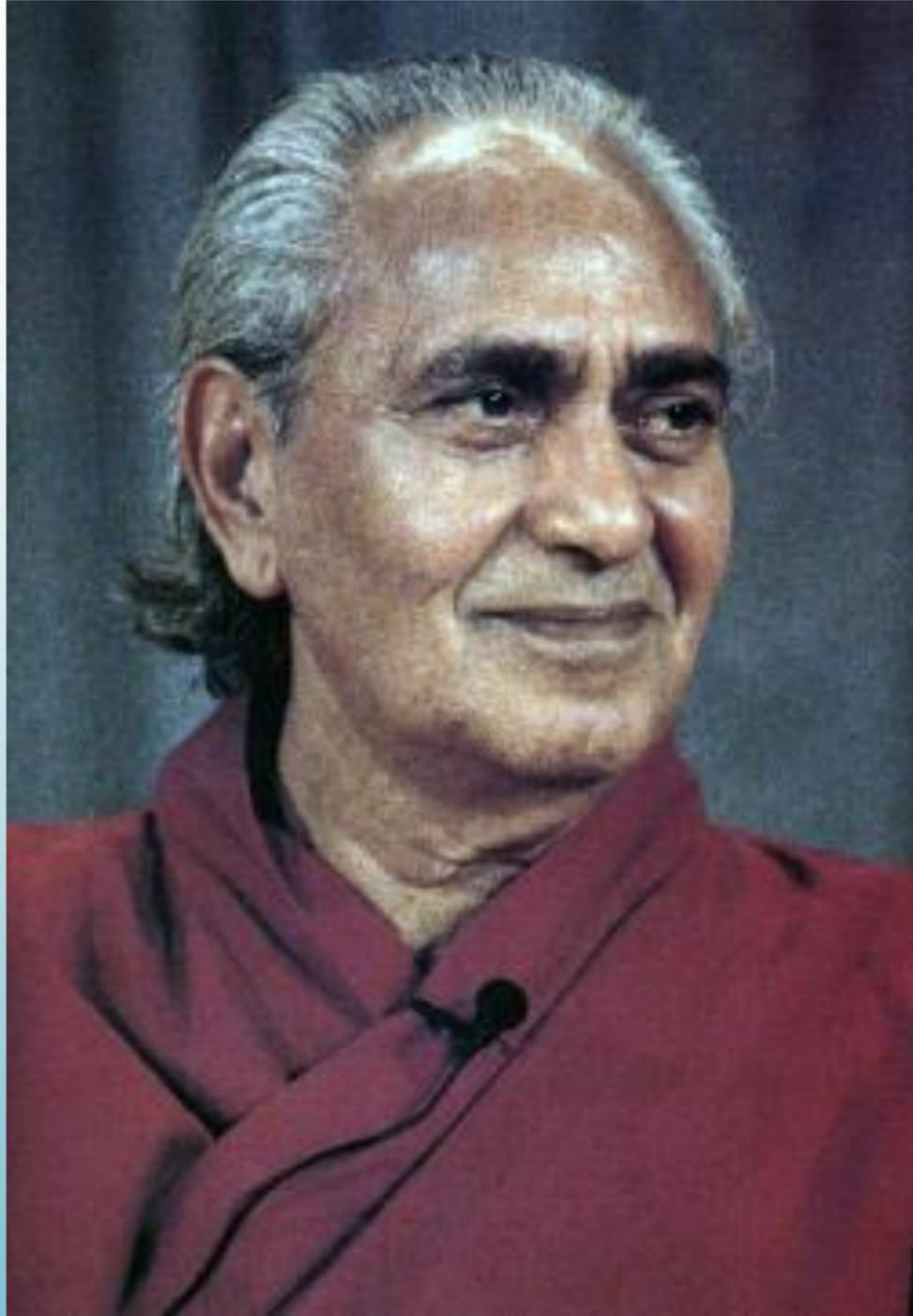


such that the well-being, happiness and **success of one's own community** are very connected with the well-being and interests of **other communities**, and other societies. In such a complex modern world there is no room for bigotry and racism."

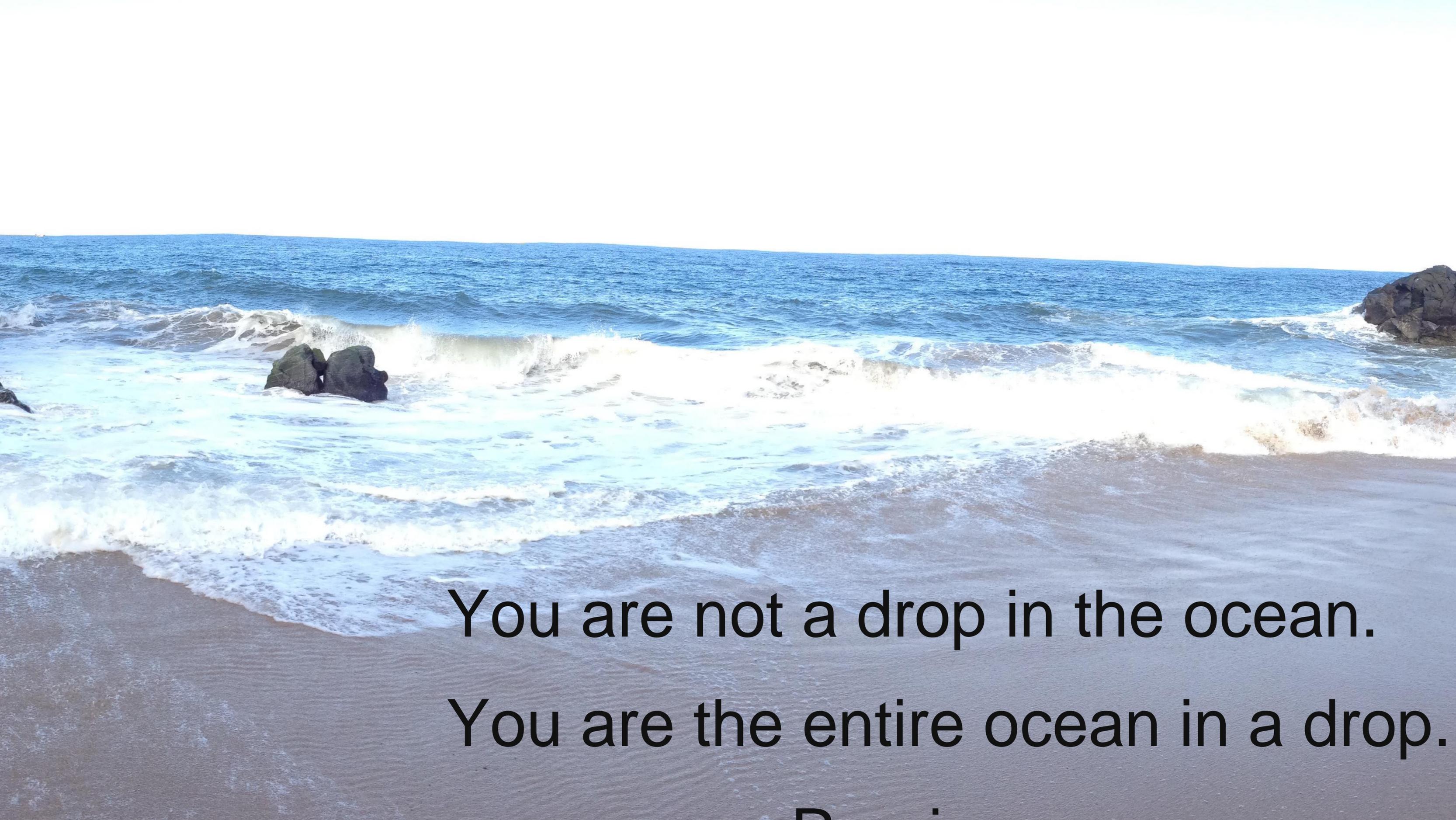


Many things around us are merely different manifestations of the same ultimate reality. This reality or **oneness** is called the **Brahman**, the essence of all things. When people are in touch with this point of unity, they recognize that despite superficial fragmentation, a universal wholeness exists.

Krishna in the Bhagavad Gita



A drop wept and said, "We are all so different from the sea." But the sea laughed at the drop and said: "We are all water"



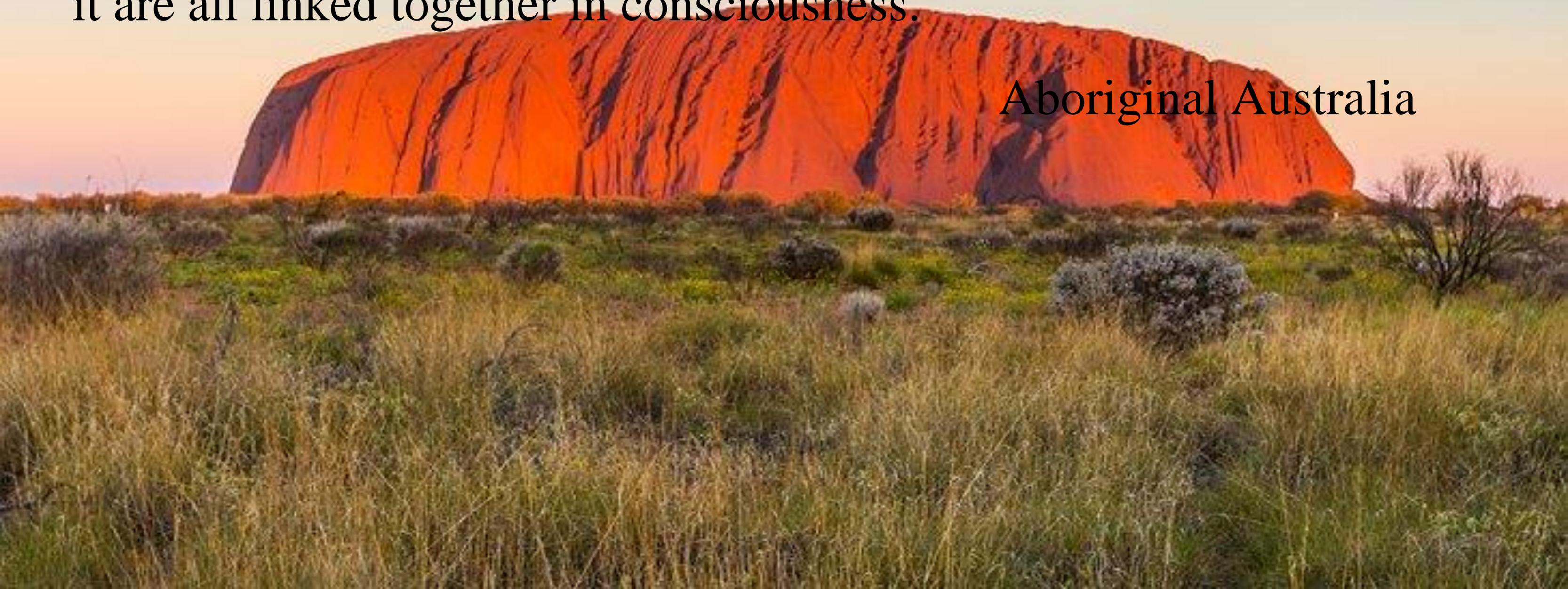
You are not a drop in the ocean.

You are the entire ocean in a drop.

D. J.

All living things share a common life-stream. The Aborigine believes that animals' existence 'is an echo of his own.' The Creation came from a dream, and one's dreaming, the earth and everything on it are all linked together in consciousness.

Aboriginal Australia



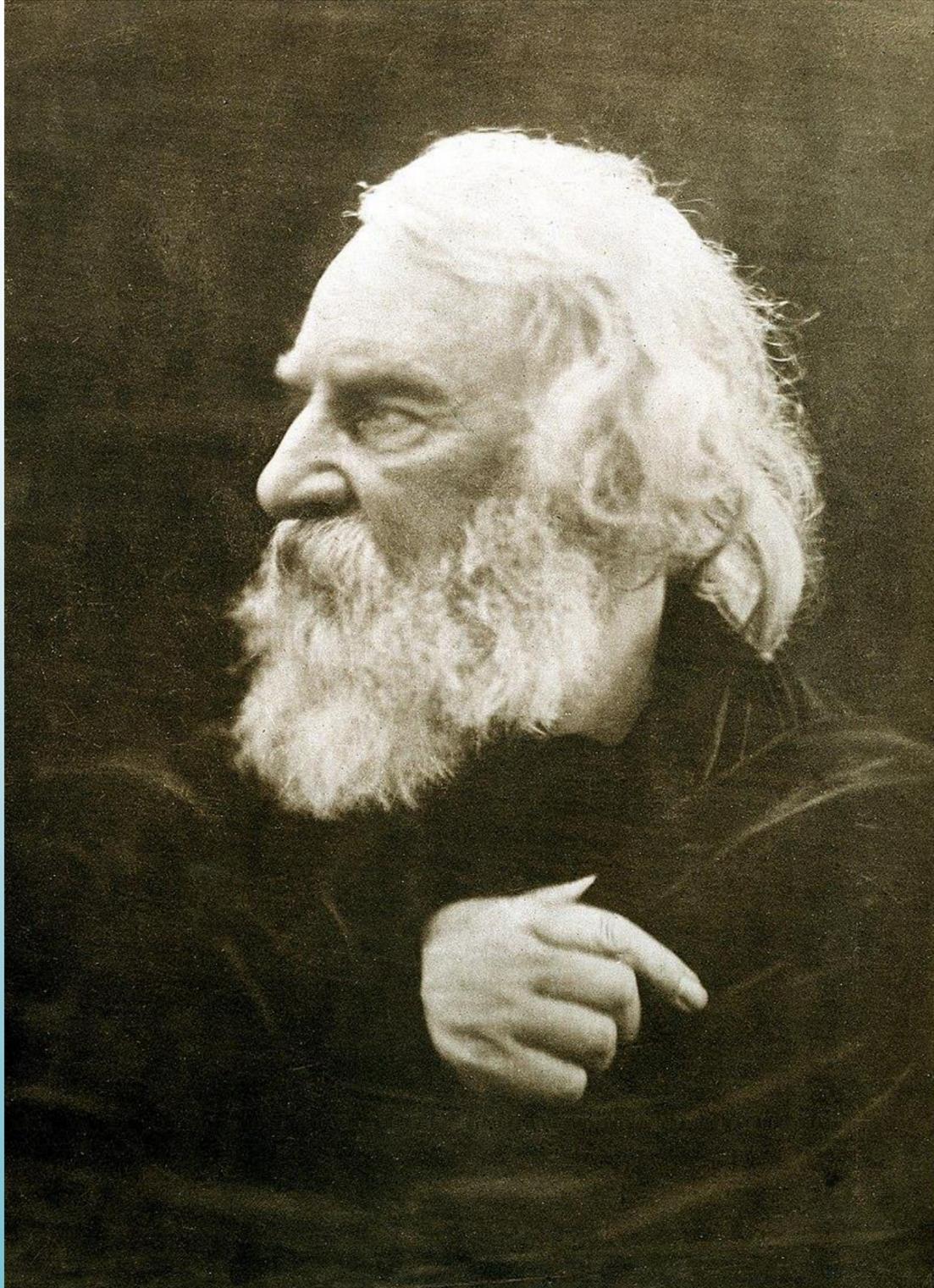


WHĀNAU/ONGATA/ANGA/Ā a cocoon of kin, where people talk with satisfaction about the good feelings that come from being surrounded by so many others who are 'one family,' 'one country' and 'one people and with anyone who establishes a reciprocal relationship.



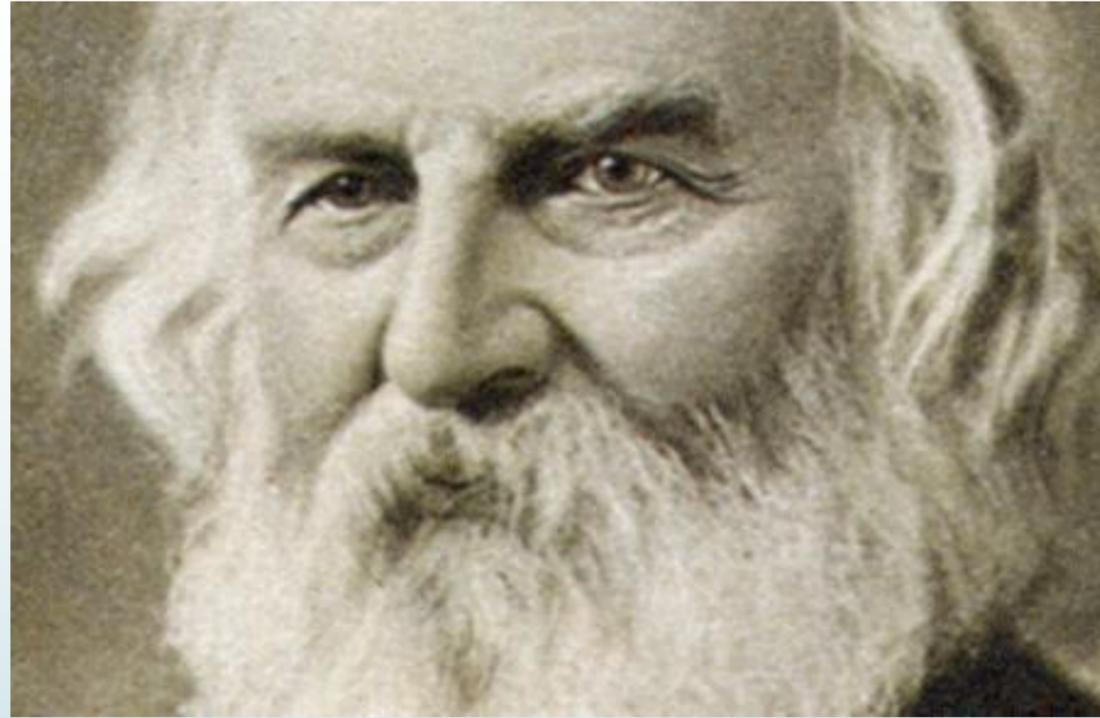
connected with others whom they meet through their invisible bodies, which are connected by a substance called *aka*. Thus, because of *aka*, there can be no real separation between one person and another, and because of *mana*, there can be no separation between each person and the world, or between each person and the universal energy or God.

Ho'omoe wai kahi ke kao'o. (**Let's all travel together like water flowing in**



"Thy fate is the common fate of
all....

Henry Wadsworth Longfellow



“If we could read the secret history
of our enemies, we should find in
each life sorrow and suffering
enough to disarm all hostility.”

Henry Wadsworth Longfellow



“There is a formed system of complete interdependence wherein the livelihood, happiness and legal status of one man is interwoven with the happiness of all.”

Georg Wilhelm Friedrich Hegel

We cannot live for ourselves alone. **Our lives connected by a thousand invisible threads,** and along these, sympathetic fibers, our actions run as causes and return to us as results.

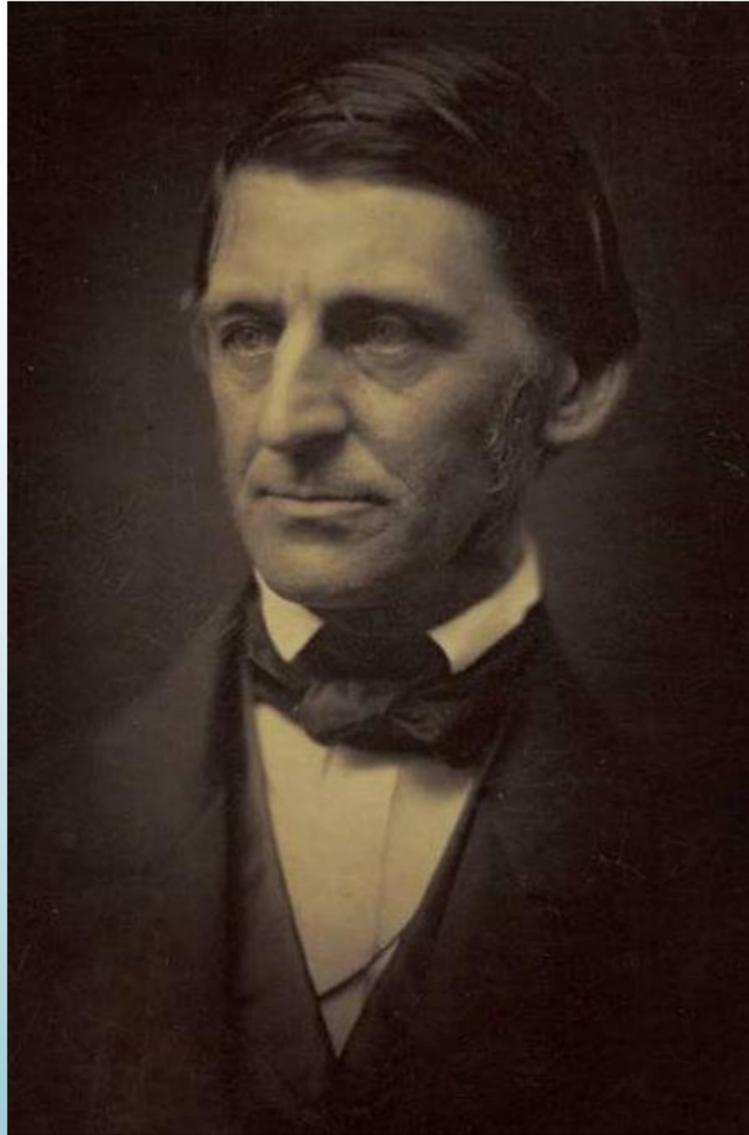


Rev Henry Melvill (1855)



“I celebrate myself, and what I
assume you shall assume. For
every atom belonging to me as
good belongs to you.”

Walt Whitman's *Leaves of Grass*



All people are outlets for the "Over-Soul." Because the Over-Soul is one, this unites all people as one being.

"The swallow over my window should interweave that thread or straw he carries in his bill into my web also." Between humans, he exalted, "**All men have my**

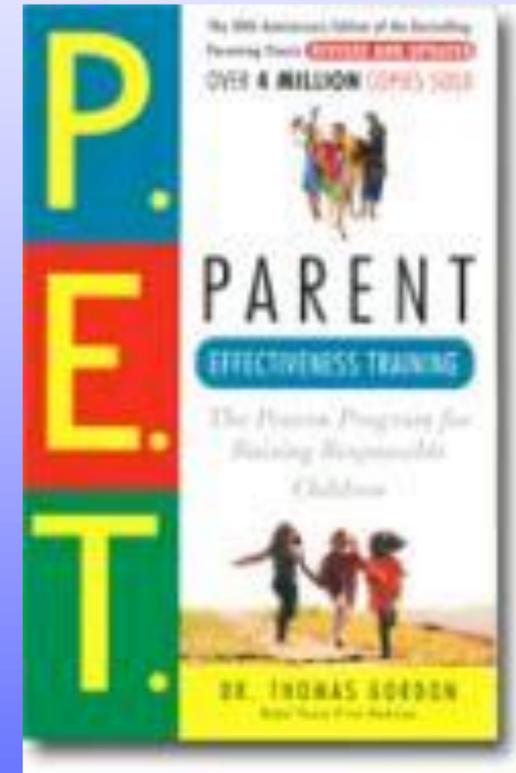
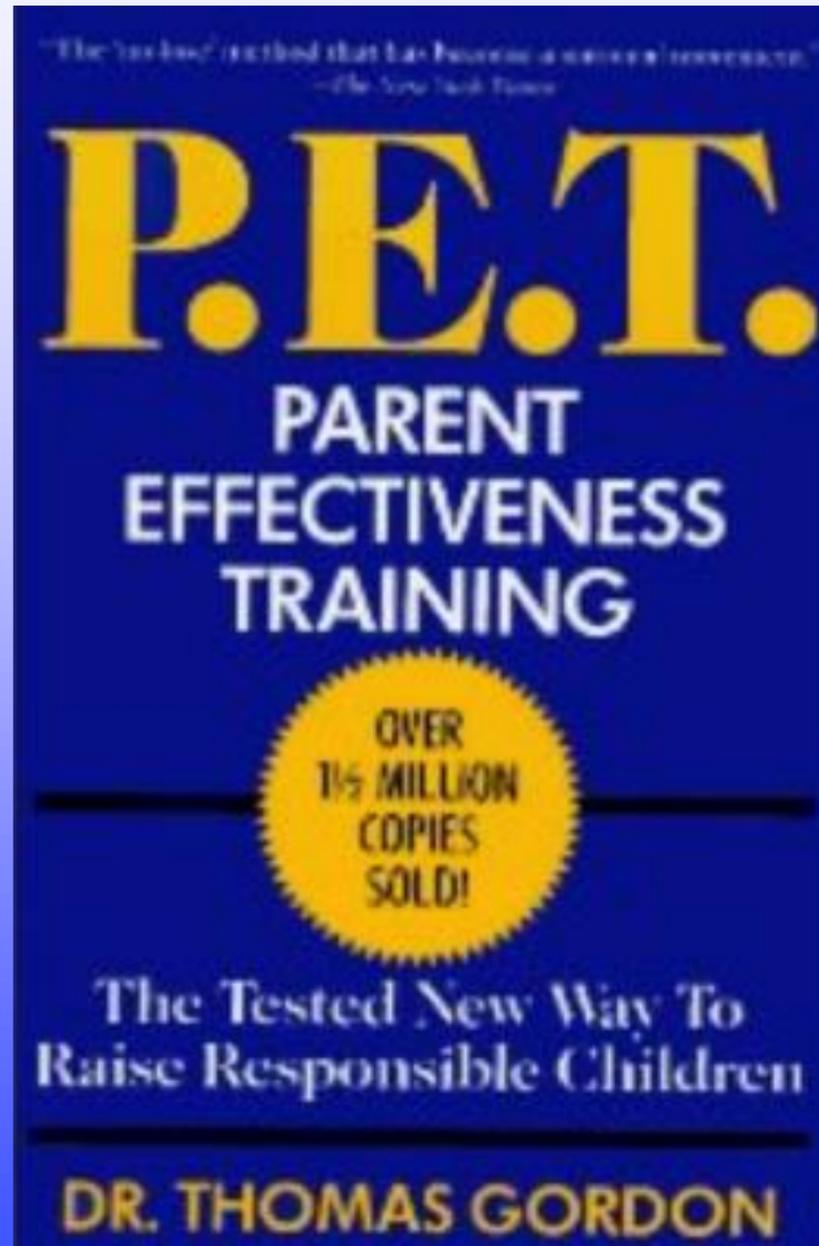
Trust thyself: every heart vibrates to that iron string.
blood and I have all men's.

Ralph Waldo Emerson

UBUNTU BASED PRINCIPLES

**#1 ACTIVE
LISTENING**

Active Listening



James O'Dea's Seven Ways of Listening

Transactional Listening -discrete issue and specific answer to question;

Cognitive-Process Listening - unraveling complex entanglement of head and heart and listening for the fix;

Emotional Outcome Listening - addresses the emotional subtext of the interaction - Is the person waiting for the desired or feared response so it can block possible outcomes?

Postural listening - Debating mode where you want to impress and not lose a particular point; Persuasion is the goal?

Inquiry listening - Emphasis is discovery through deep questions so truth can be revealed; fresh insights and new ideas can enhance the quality of engagement

Heart-centered listening - Create a space where people can feel safe to tell their story and express feelings and you listen in the spirit of non-judgment

Integral listening - Sync of body, mind and heart - detached but not disengaged; listens to content, uses insightful silence and makes ones whole being feel seen and heard.

#2 MEDIATION TECHNIQUES

Mediation

“My joy was boundless. I had learned to find out the better side of human nature and to enter man’s hearts...to unite parties driven asunder.”

Mahatma Gandhi
upon settling a lawsuit



Mediation Techniques

FROM Emphasizing the past TO Looking at the future;

FROM Personal attacks and threats TO Attacks on the problem;

FROM Saying it the other's problem TO Defining it as a shared problem;

FROM Inflexible demands TO Aspirations.

#3 COLLABORATIVE LAW

Collaborative Practice

- Empowers you to resolve your legal disputes without judges, magistrates or court personnel making decisions for you.
- Provides you with specially trained Collaborative lawyers, mental health and financial professionals to educate, support and guide you in reaching balanced, respectful and lasting agreements.
- Offers you a safe and dignified environment to reduce the conflict and minimize its impact on you, your children, your family and your life.

#4 INTEGRATIVE LAW

holistic-justice **INTEGRATIVE-LAW-MOVEMENT**
spiritual integrating-spirituality-law-politics lawyer-coaches deliberative-democracy
contemplative creative-problem-solving creative restorative-justice conscious
transformative-mediation lawyers-as-healers legal-renewal
community-lawyering earth-jurisprudence transformational
mindful renaissance preventive-law
LAWYERING drug-courts

conflict-coaching collaborative
holistic problem-solving-courts comprehensive veterans-courts
sharing-law LAW lawyers-as-peacemakers relationship-based
visionary therapeutic-jurisprudence **restorative-mediation**
lawyers-as-counselors-at-law mental-health-courts integrative-mediation

#5 TRANSITIONAL JUSTICE

How a community approaches moving to a last peace?

1. Ensure accountability for crimes and atrocities
2. Establish truth;
4. Foster reconciliation.

#6 RESTORATIVE JUSTICE

Crime is Fundamentally a Violation of Relationship.
Victims and the community have been harmed and are in need of restoration.

- Family members of victims and offenders, witnesses and members of the affected community, are also victims
- Restoration depends on the needs and harms experienced by the victims, offenders and the community and all must be included to achieve justice.
- A restorative justice process searches for restoration, healing, responsibility and prevention.
- The state is not a primary victim.

#7 LEGAL WELLNESS

Legal Wellness Principles

- Expanding the human potential for communication and understanding
- Helping the law reflect that we are an interconnected, interdependent life system;
- Encourages lawyers to express themselves creatively through the practice of law;
- Helping clients experience more peace rather than guilt or blame;
- Responding with love rather than fear;
- Releasing the outcome;
- Law becomes relationship building;
- Remembering that the means are inseparable from the end result;
- Cultivating empathy and engage in real dialogue between the parties;
- Empowering clients to shape their destiny;
- Respecting the integrity and worth of each individual.

#8 CORPORATE SOCIAL RESPONSIBILITY



CSR

*[ˈkɔːr-p(ə-)rət ˈsəʊ-ʃəl ri-,spæn(t)-sə-
ˈbi-lə-tē]*

A self-regulating business model that helps a company be socially accountable to itself, its stakeholders, and the public.

SURVIVING AND THRIVING AT WORK

What Every Employee Needs to
Know, But is Afraid to Ask

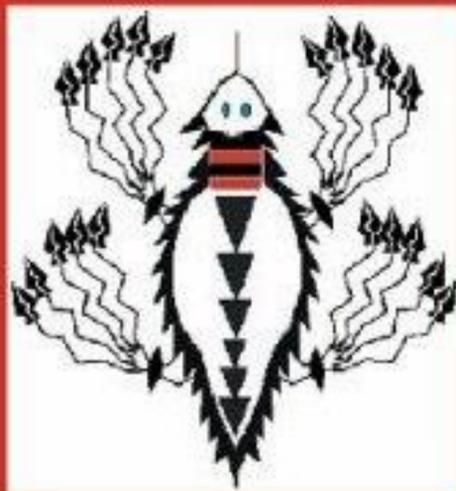
ERIC SIROTKIN

LAWYER • MEDIATOR • EDUCATOR

www.survivingatwork.org

#9 INDIGENOUS CONFLICT RESOLUTION

NAVAJO NATION PEACEMAKING



LIVING
TRADITIONAL
JUSTICE

EDITED BY MARIANNE O. NIELSEN AND JAMES W. ZION

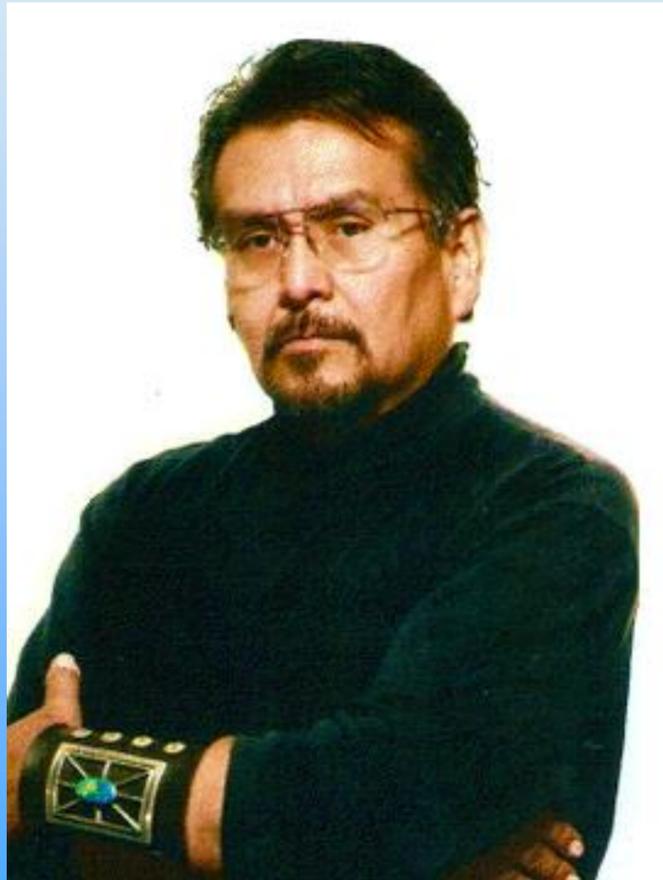
Navajo peacemaking is one of the most renowned restorative justice programs in the world. Neither mediation nor alternative dispute resolution, it has been called a “horizontal system of justice” because all participants are treated as equals with the purpose of preserving ongoing relationships and restoring harmony among involved parties. In peacemaking there is no coercion, and there are no “sides.” No one is labeled the offender or the victim, the plaintiff or the defendant.



“The ultimate goal of the peacemaker process is to restore the minds, physical being, spirits and emotional well-being of all people involved. Peacemaker courts give justice by offering healing.”

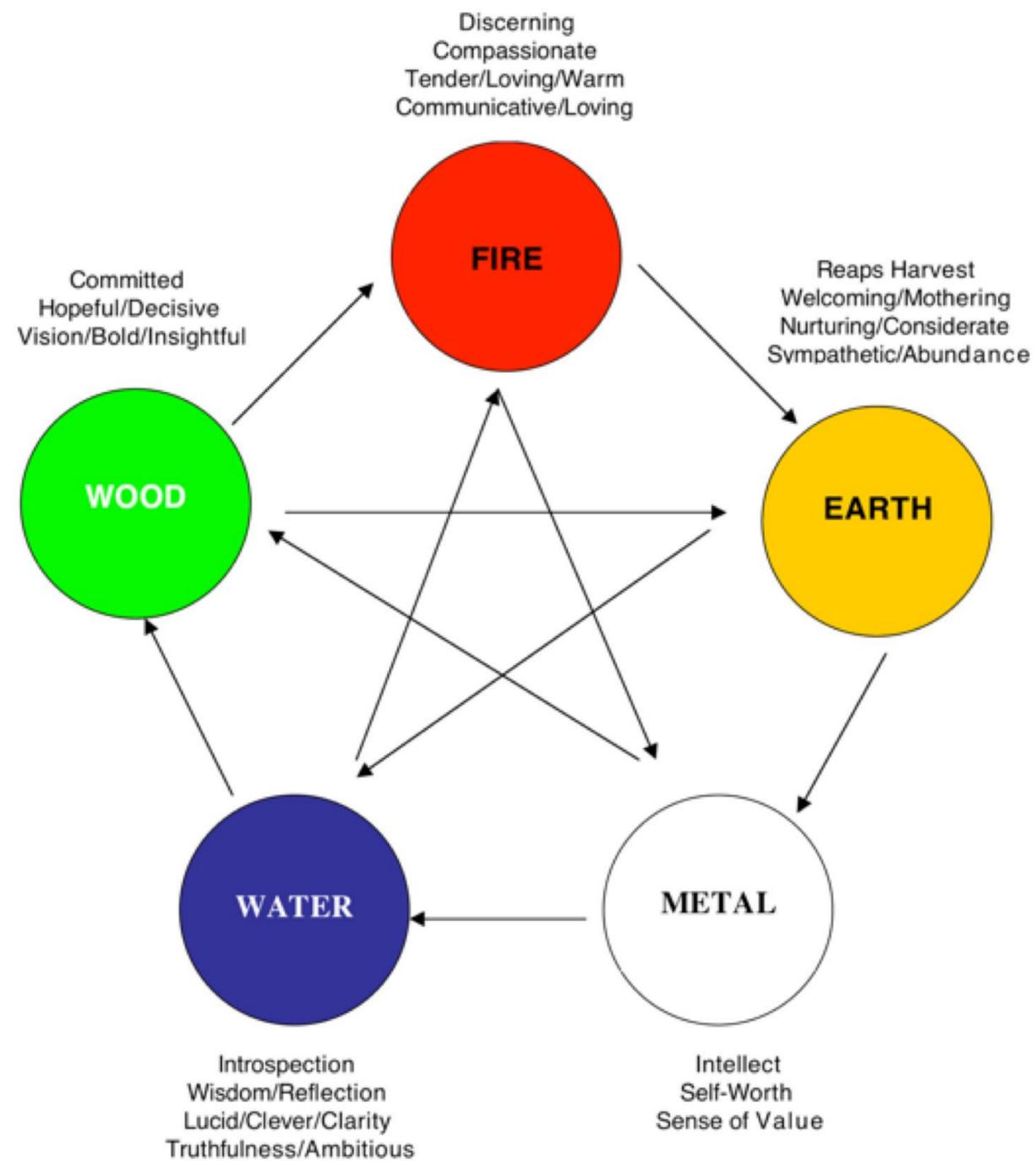
Navajo Supreme Court Chief Justice
Robert Yazzie

Peacemaker Courts Director Philmer Bluehouse

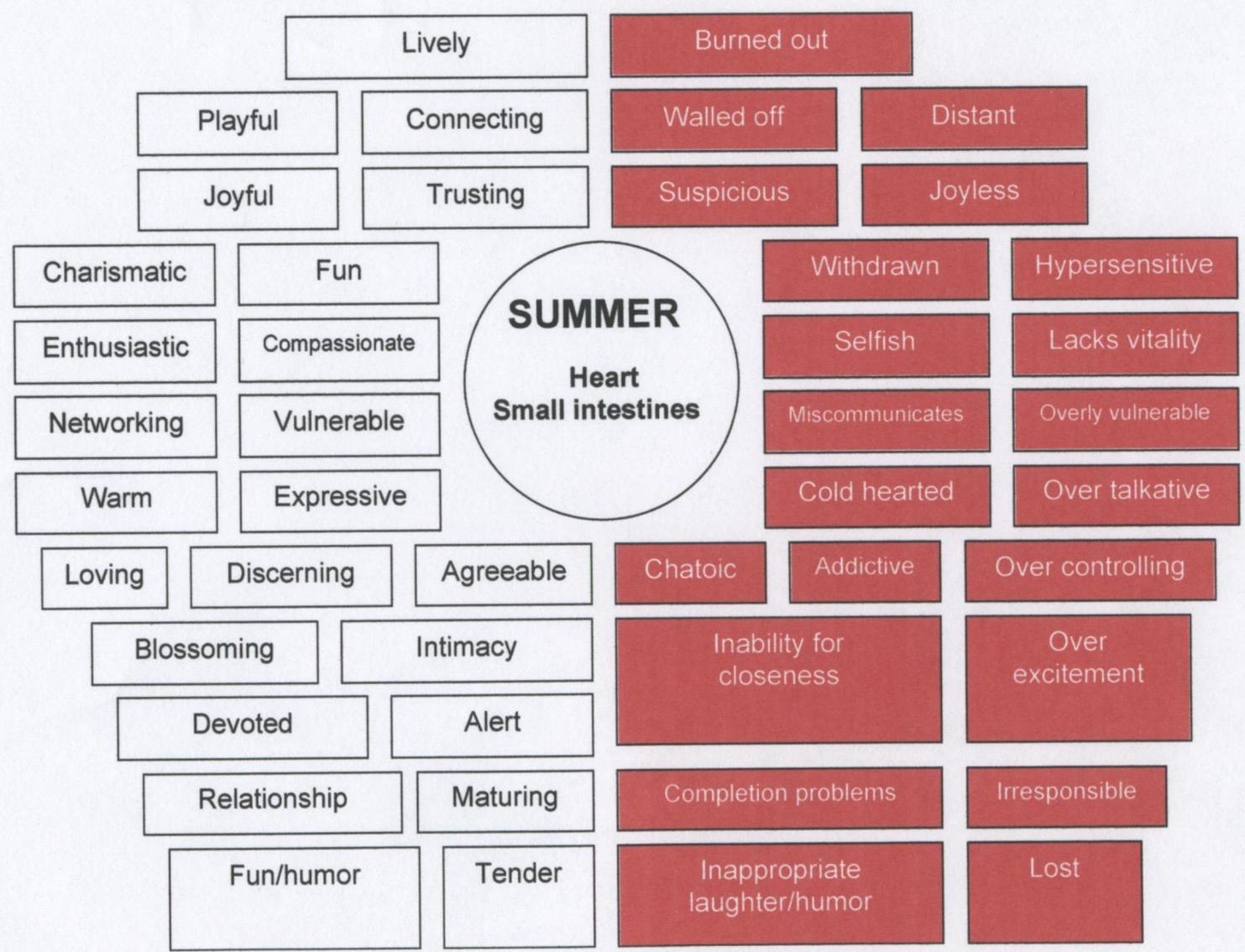


“But we can take the barriers down and look at the raw picture and not make it a shaming or victimization process but a healing process. We must discover why you are so aggressive, why so angry?”

**#10 NEW
SKILLSETS and
LANGUAGING**



Element: Fire



Stressful Feelings

Anger

Sadness

Afraid

Fragile

Frustrated

Resentful

Depressed

Disappointed

Vindictive

Hopeless

Lonely

Trapped

Vulnerable

Depleted

Overwhelmed

Shaken

Perplexed

Worried

Unhappy

Nervous

Frozen

Worthless

Withdrawn

Isolated

Shut down

Helpless

Guilty

Shocked

Rage

Tense

Insecure

Rejected

Distrust

Pessimistic

Positive Feelings

Joy

Happy

Satisfaction

Contentment

Hopeful

Relief

Excitement

Delighted

Inspired

Passionate

Rejuvenated

Thrilled

Safe

Curious

Lucky

Appreciative

Trusting

Peaceful

Relaxed

Calm

Centered

Grounded

Optimistic

Serene

Compassionate

Stimulated

Interested

Brave

Free

Strong

#11 MINDFULNESS

The Nine Attitudes

1. **Non-Judging** - Of self and others

2. **Patience** - With self

3. **Beginners Mind** - See everything as if first time

4. **Trust** - Ourselves and our intuition, thoughts and feelings.

5. **Non-Striving** - Be in the present and not trying to fix problem

6. **Acceptance** - Not wishing things were different or trying to change them

7. **Letting Go** - Step back and observe the experience without judgment

8. **Gratitude** - For the moment and our life/breath

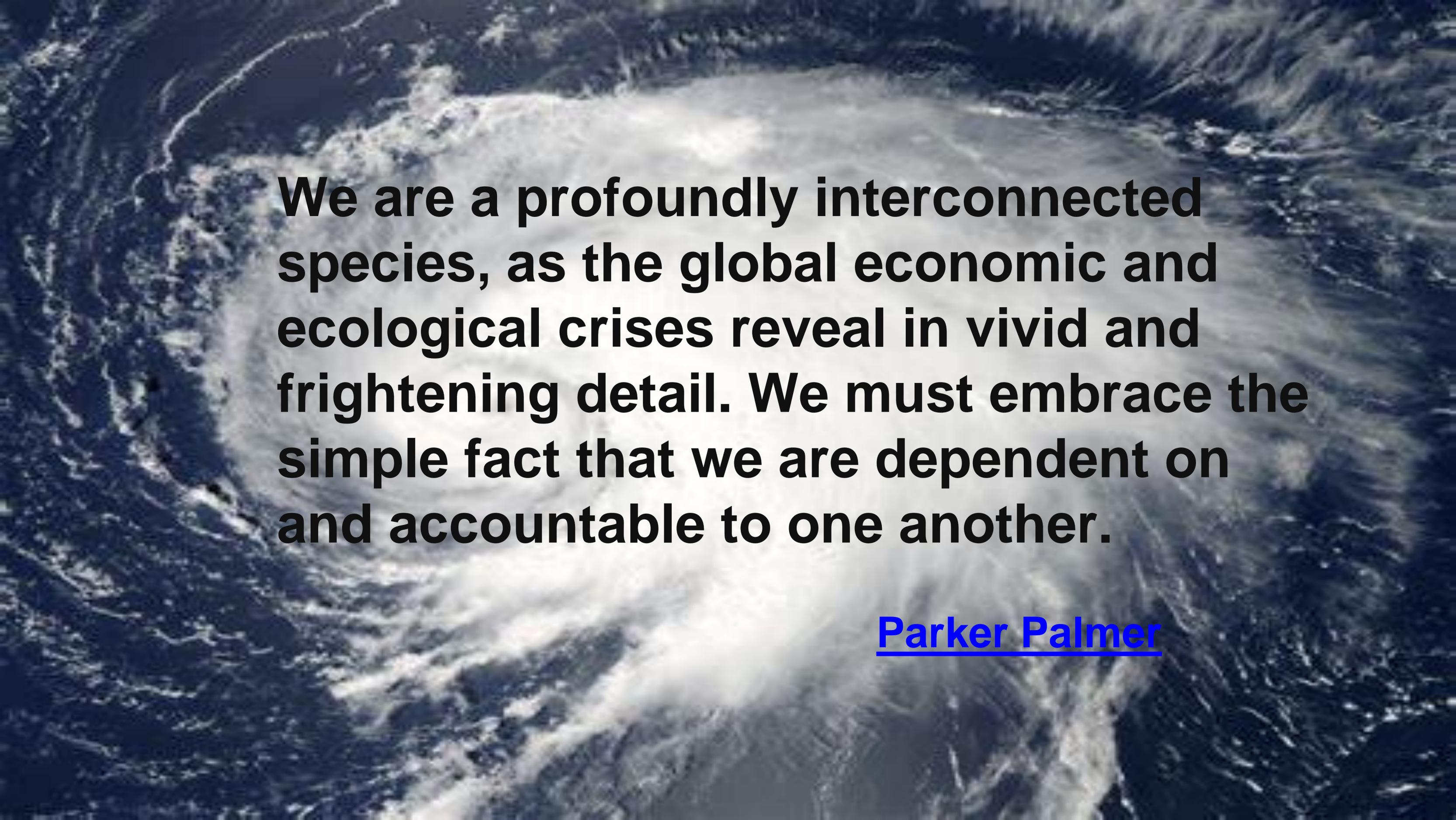
9. **Generosity** - authentically give time and attention to clients

#12 ECOLOGICAL THINKING



It's wonderful how completely everything in wild nature fits into us, as if truly part and parent of us? The sun shines not on us but in us."

John Muir

An aerial photograph of a large, circular, light-colored crater or impact site in a dark, forested landscape. The crater is filled with a lighter, sandy or silty material, contrasting sharply with the surrounding dense green forest. The crater's rim is visible, and the overall scene is captured from a high angle, looking down into the depression.

We are a profoundly interconnected species, as the global economic and ecological crises reveal in vivid and frightening detail. We must embrace the simple fact that we are dependent on and accountable to one another.

[Parker Palmer](#)

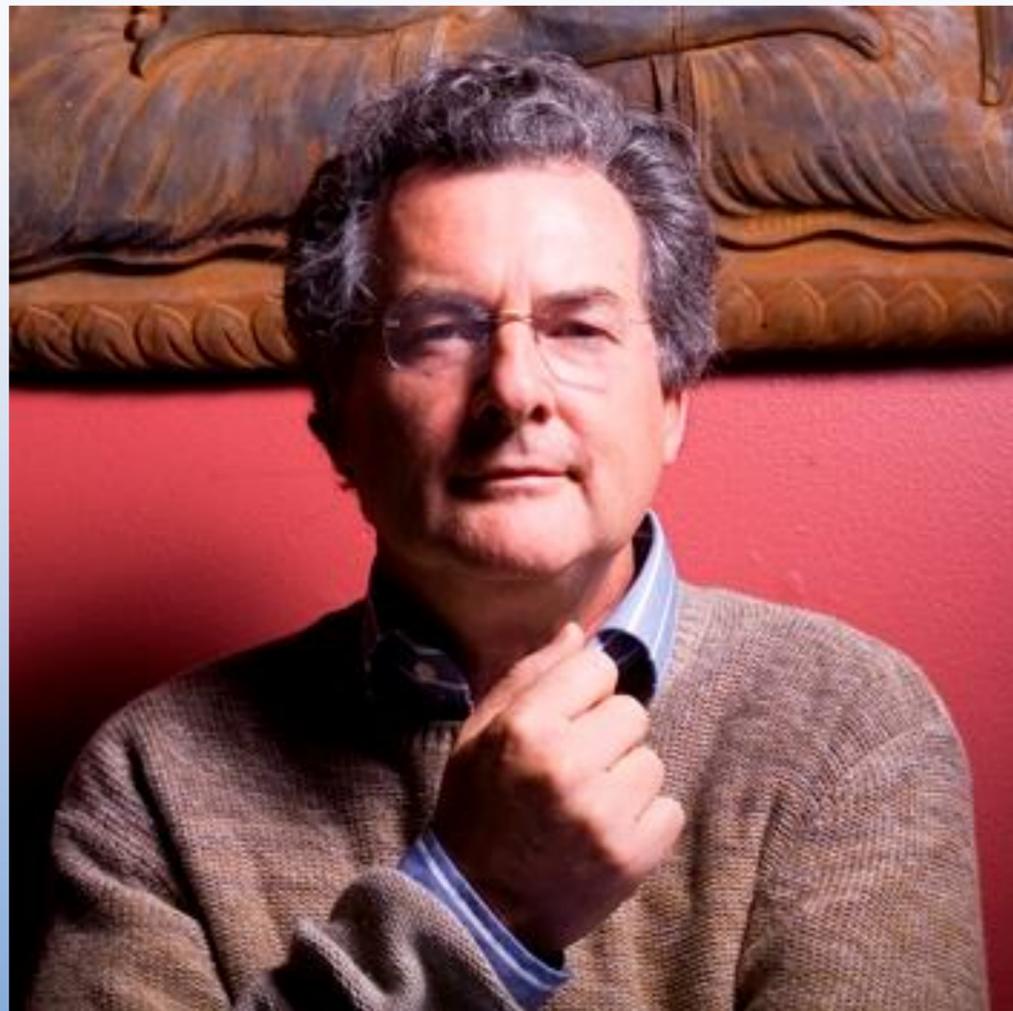
www.ucsusa.org

1992 World Scientists' Warning to Humanity | Union of Concerned Scientists

including a majority of the living Nobel Laureates, signed a *Warning to Humanity*, sounding an alarm about our disconnection with other living things.

"Human beings and the natural world are on a collision course," they said, indicating that **without a change in our relationship to the earth**, the natural world would be "irretrievably

#13 RELATIONAL ACTIVISM



Co-experiencing Truth Perspectives

‘Goal is relational communing to co-experience a truth that does not objectify others or their truth perspectives but **grows mutual understanding, dialogue and true listening** and new contexts for social emergence.’

Peacemaker and Attorney
James O'Dea

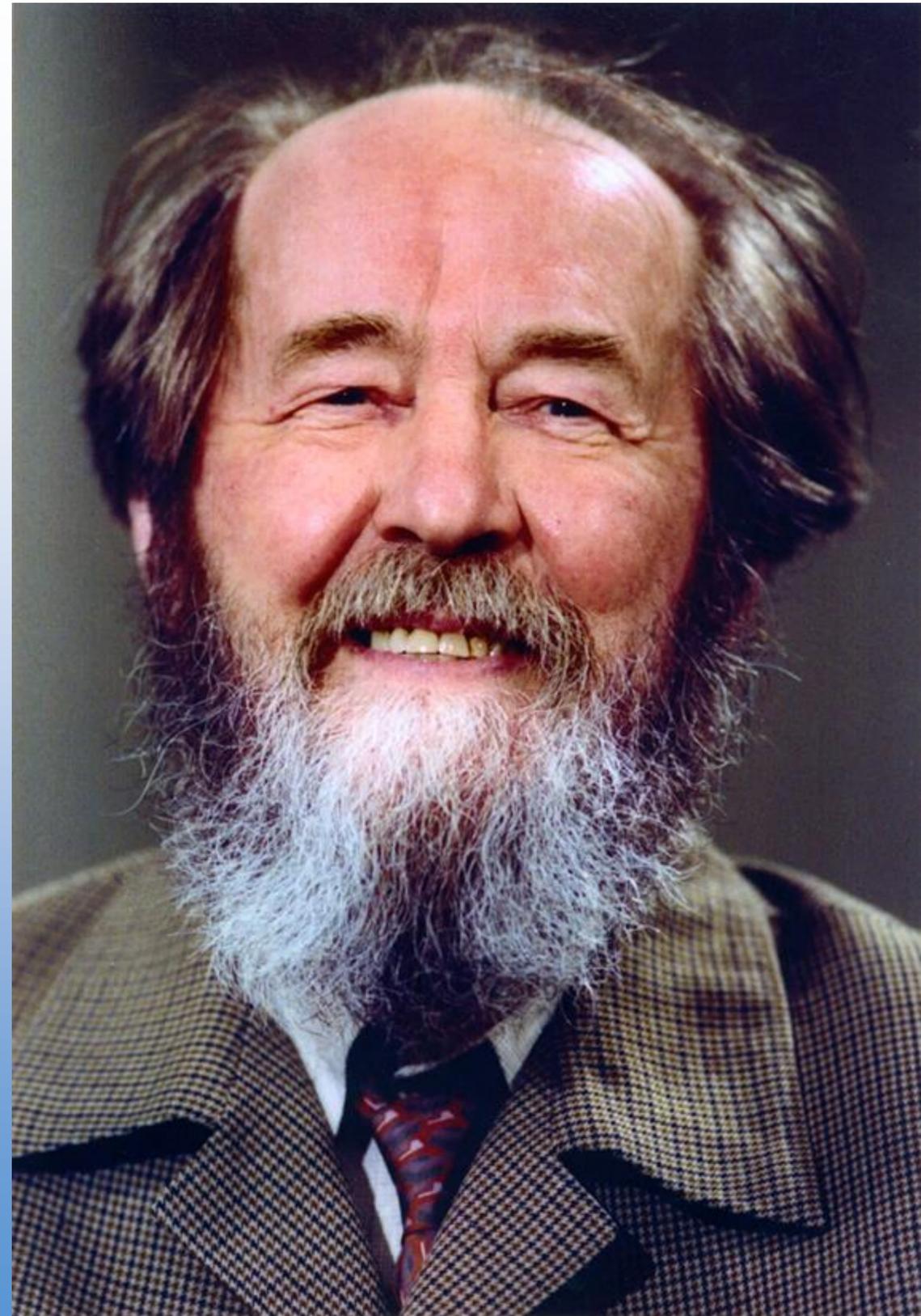
GOOD AND EVIL

If it were all so simple,

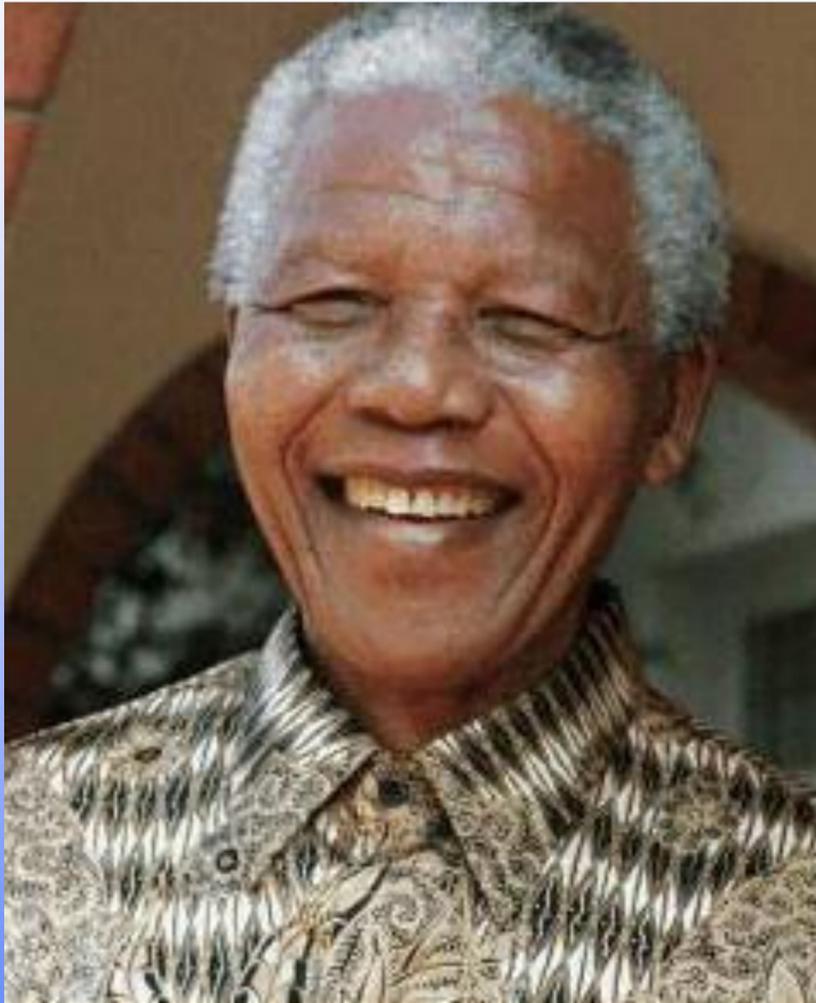
**If only there were evil people
somewhere insidiously committing
evil deeds, and it were necessary
only to separate them from the
rest of us and destroy them.**

**But the line dividing good and
evil cuts through the heart of every
human being and who is willing to
destroy a piece of his own heart?**

Alexsandar Solzhenitzn



Us and Them



“My hunger for freedom for my own people became a hunger for the freedom of all people, white and black. The oppressor must be liberated just as surely as the oppressed. A man who takes away another man’s freedom is a prisoner of hatred...the oppressed and oppressor alike are robbed of their humanity.”

Nelson

Mandela

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A ROADMAP TO PEACE IN KOREA

Twelve Steps That Can Change the World
Moving from Reaction to Relationship

By Eric Sirotkin, Esq.
Ubuntuworks Peace Education Project
Remarks to April 2012 Peace and Reunification Conference
Pyongyang, DPRK

Step # 1 - Listen Deeply: The Dialogue Process and Deep

Step # 2 - Focus on What Unites Us : Acknowledge our Common Ground and Shared Concerns

Step #3 - Build Harmony: Exchange Art, Sports and Culture

Step # 4 - Respect the Other Side: Establish Formal Diplomatic Relations

Step # 5 - Practice Non-Resistance: Transcend Hostility

Step # 6 - Grow Up - Release Enemy Images and Demonization/ Moving beyond good/evil

Step #7 Moving from Reaction to Relationship

Step #8- Change to a Language of Peace

Step #9 - Forgiving the Past and Moving Forward

Step # 10 - Redefining the Story : Reaching for a Higher Level in International Relations

Step #11 Develop a Conversion Strategy: Bring the Troops Home & Convert the DMZ

Step #12 - Let go of the Rope: Stop Threatening War and Sign a Peace Treaty

Sharing 12 Step Model for
Peace with DPRK President
Kim Yong Nam
of DPRK Supreme
People's Assembly





Senate Foreign Relations Committee



U.S. Department of State



When we see “through the eyes of others it exposes key information - assumptions, prejudices, values and needs all essential to finding solutions.

It can deepen our understanding of problems, often offering more solutions.”

Frances Moore Lappe

미국 평화인권변호사 Eric Sirotkin 초청 특별강연회

South Africa TRC Experience and Legal Accountability for Civilian Massacres by the US during Korean War

일시 및 장소 : 2009. 5. 28(목) 16:00 법학관 B253 주관 : 동국대학교 비교법문화연구원, 한국전쟁전후진상규명범국민위원회



법과대학





**Robert F.
Kennedy
Cape Town
1966**

It is from numberless diverse acts of courage and belief that human history is shaped. Each time a man stands up for an ideal, or acts to improve the lot of others, or strikes out against injustice, he sends forth a tiny ripple of hope, and crossing each other from a million different centers of energy and daring those ripples build a current which can sweep down the mightiest walls of oppression and resistance.



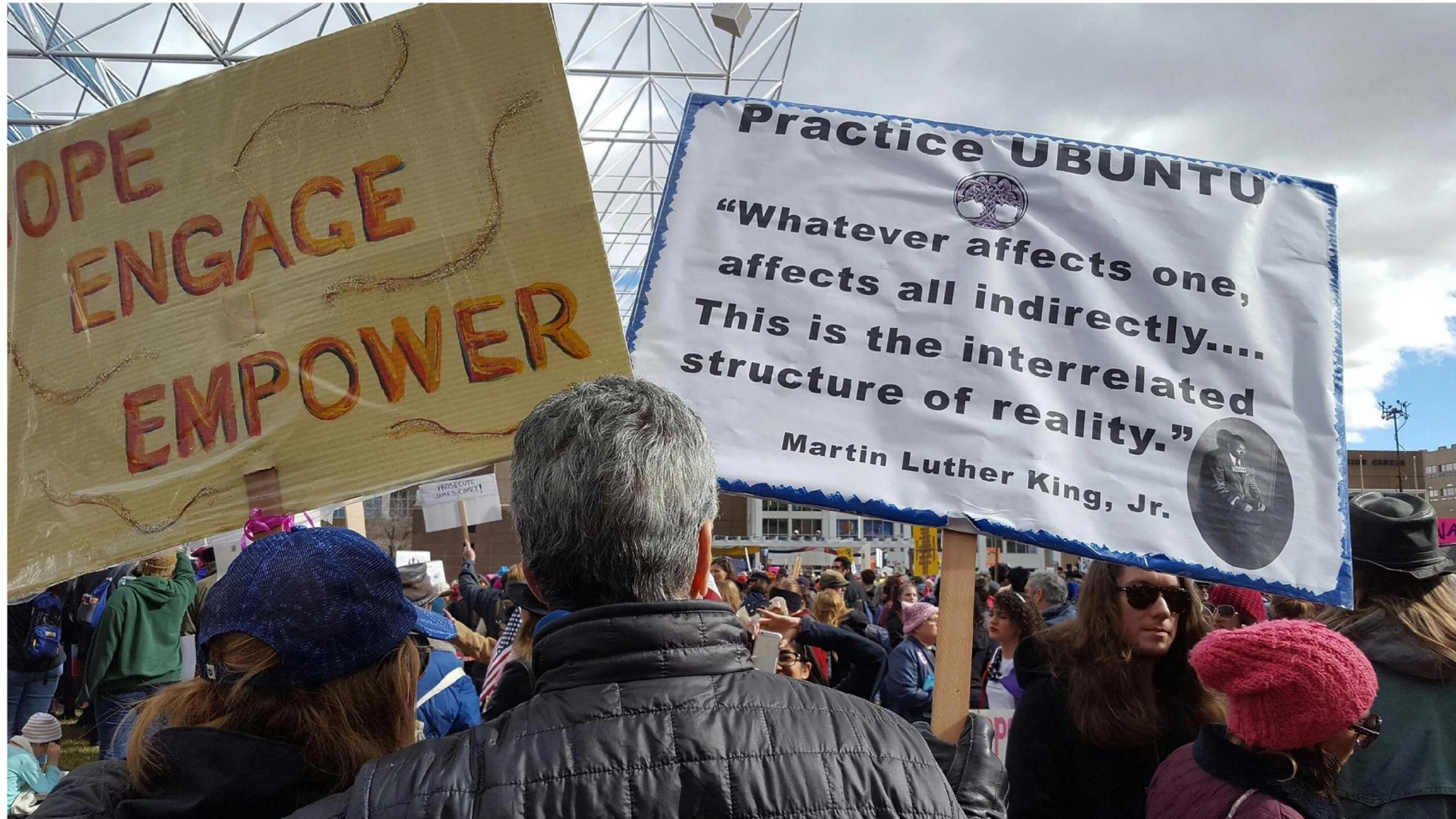
“It is the quest for common solutions that unite us.”



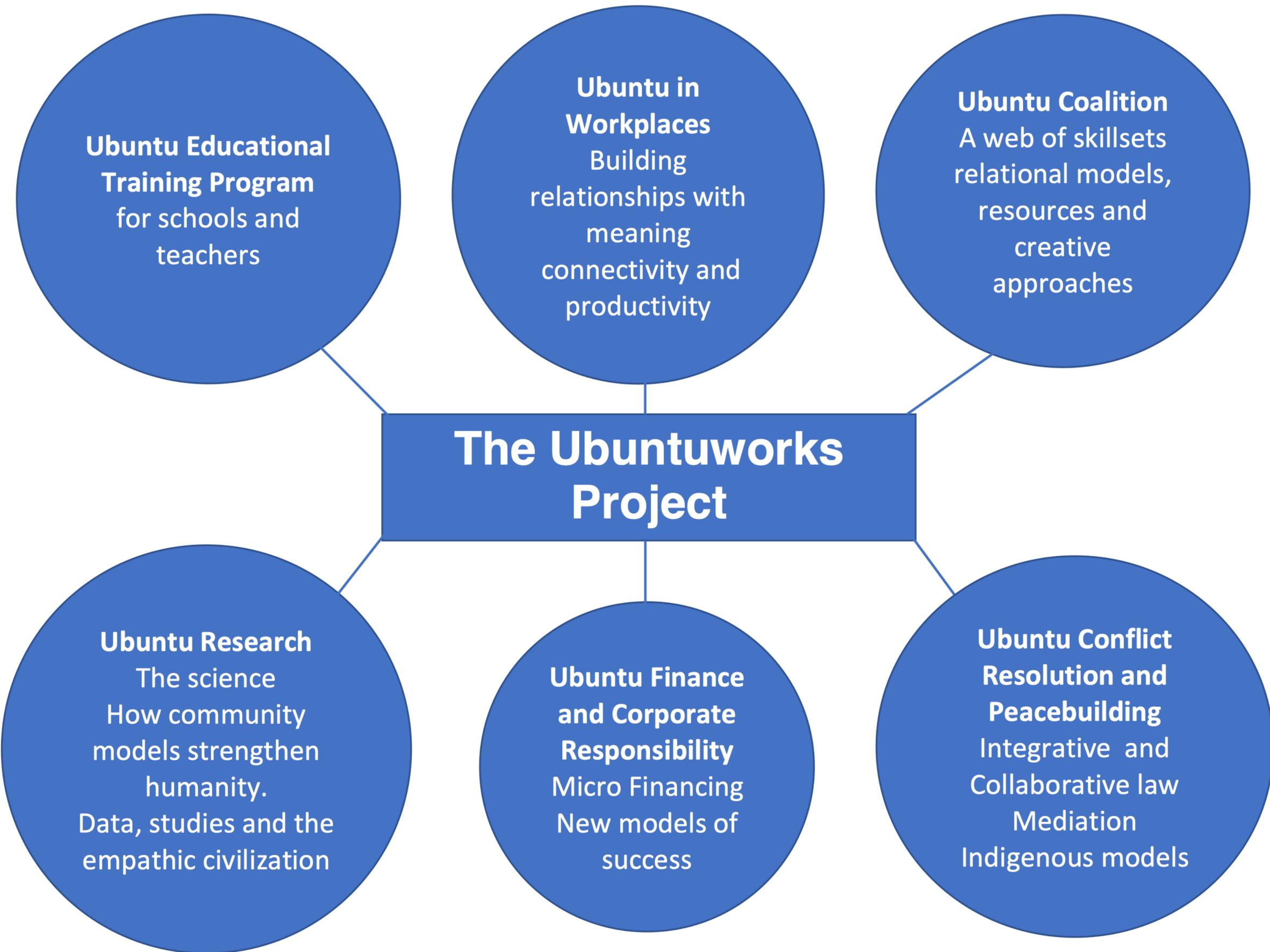
A Mighty Ocean



“We no longer have to accept things as they have become. We have the collective strength within each of us to continue to make a difference. It is time to *camay* - to blow a sense of unity - into the institutions of the world with the power of ubuntu.”



The UbuntuWorks Project



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